

To: Casino-Wide Release

From: Lorna Skenandore, Asst. Gaming General Manager-Support

Date: September 17, 2015

RE: New Compliance Manager

I would like to announce and welcome Derrick King as the new Gaming Compliance Manager.

Derrick has approximately eight years of gaming experience working as a Surveillance Officer and most recently as a Regulatory Compliance Specialist for the Oneida Gaming Commission. He has extensive training and knowledge of the Federal, State and Tribal regulations.

Derrick believes in continuing education to provide the best managerial and interpersonal skills to his staff and the organization. He has an Associate's Degree in Business Administration as well as a Bachelor's degree in Organizational Management from Ashford University.

I am confident that Derrick's transfer will serve Oneida Casino well as Derrick is knowledgeable, ethical and caring of the needs of our organization and people.

I thank Derrick for accepting the role of Gaming Compliance Manager and look forward to our future teamwork together as well as the casino's future success.