1 2 3 4	General Tribal Council Special Meeting 1 p.m. Sunday, May 5, 2013 Radisson Hotel and Conference Center 2040 Airport Drive, Green Bay, WI 54313
5 6	MEETING TRANSCRIPT - Draft
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8 9 10 11 <b>1.</b>	Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Councilmembers Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens  Oneida Veterans Color Guard Posting of the Colors
12 13 14 15 16 17 18 19 20 21 22 23 24	Tom Wilber: Good Afternoon and Happy Cinco de Mayo and welcome to the General Tribal Council meeting. My name is Tom Wilber and I am a veteran and a former airborne ranger Special Forces infantry captain in the United States Army. It is my honor today to announce the color guard which is sponsored today by the American Indian Veterans Association. The Eagle Staff is carried by Staff Sergeant Chris Cornelius of the US Army; American flag is posted by Commander Liz Somers, United States Navy, retired; the Oneida Nation flag is posted by Captain John Breuninger, United States Air Force, United States Public Health Service, retired; the Wisconsin State flag is posted by Airman Timothy D. Ninham, US Navy; the POW flag is posted by Sergeant Loretta V. Metoxen, United States Air Force; Ladies Auxiliary followsthe Auxiliary to the VFW Post 7784 and those colors carried the American flag by Auxiliary member Debbie Danforth, the Auxiliary flag is Leanne Doxtater and the Oneida Nation flag is carried by Patsy Elm.
25 <b>2.</b>	Opening & Announcements
26 27	Stephanie Muscavitch: Shekoli Swakwek. This is Teyu. She is going to do our opening for us. Her parents are Mirac and Kuwaklit Ellis.
28	Teyu Ellis: Recited opening in Oneida language
29	Ed Delgado: Madam Secretary, what is our count?
30 31	Patty Hoeft: A little before 1 p.m. we had 1,747 people registered. When it is about 1:15 p.m., I will give you another count. We do have a quorum.
32	Ed Delgado: Thank you. Madam Secretary. Do we have any announcements?
33 34	Patty Hoeft: We do have one announcement. Jason, are you going to go over the exiting strategy right now, just to start the meeting? That would be appreciated.
35 36	Jason King: Thank you. Good afternoon everyone and welcome. I am just going to go over some brief exiting procedures that will take place obviously when we adjourn the General Tribal Council special meeting May 5, 2013 – TRANSCRIPT DRAFT

- 37 meeting. If you look around you will notice exit signs. If there are any issues, get a hold
- of security. We also have the designated smoking area on the south side of the 3 Clans
- 39 area. Try to reiterate at the end of adjournment to remain seated and as the Chairman
- 40 adjourns, then we can follow security's direction and get you out of here quickly and
- safely as possible. As a reminder, we do have signs and security at the designated
- 42 areas. We don't want anybody leaving the designated area for everything. Your time is
- here until the adjournment. If we do see anybody outside of it, security will ask for
- names and enrollment number. That is just a reminder. Thank you.
- 45 Ed Delgado: Thank you. I have one announcement. We will be providing our comment
- by microphone, the microphone, here, here, there and if we can get in contact with the
- other room, I cannot see that right now from the screen, I will try and look up there each
- 48 time that we get to that one. But that will be the order. If you want to speak, it will be
- 49 from those microphones.
- 503. Call meeting to order. At 1:11 p.m. by Tribal Chairman Ed Delgado.
- 51 Ed Delgado: We have a hand raised here by the microphone. Madelyn Genskow?

## 524. Adoption of the agenda

- 53 Madelyn Genskow: Mr. Chairman, I'd like to, can you hear me?
- 54 Ed Delgado: Yes, I can.
- 55 Madelyn Genskow: I'd like to adopt the agenda with two amendments. One, that the
- 56 time sensitive petitions that are at the end of the agenda be placed first on the agenda
- and two, that the petitioners be able to respond to comments that are made, questions
- and comments that are made from the floor and from management so that if there are
- any misleading information given, the petitioners will be able to address that. Those are
- 60 my two amendments.
- 61 Sherrole Benton: Point of order, Mr. Chairman.
- 62 Ed Delgado: OK, we have a point of order.
- 63 Sherrole Benton: Mr. Chairman, practice with our meetings is that when one speaker
- makes a main motion, it's one motion and that other people are allowed to make
- amendments to the main motion. I believe that she just made one main motion and I
- would like to get the parliamentarian decision on that. Thank you.
- 67 Ed Delgado: I agree with you, one motion at a time.
- 68 Madelyn Genskow: That has not been the past practice.
- 69 Ed Delgado: Parliamentarian?
- Jo Anne House: The guestion before the floor is whether or not this motion constitutes
- a motion and amendments or is it a single motion? It is a single motion made by a

- member on the floor. It is the main motion. It amends the agenda within the main motion
- 73 itself. It is in order.
- Ed Delgado: Ok, Madelyn, you have a motion on the floor. Can we read it? John, while
- we are getting that written, you have a point of order.
- John Orie: Mr. Chairman, is the motion written out?
- 77 Ed Delgado: We're writing it out. Thank you.
- 78 Sherrole Benton: Mr. Chairman?
- 79 Ed Delgado: Ok, Sherrole Benton.
- 80 Sherrole Benton: Thank you, Mr. Chairman. My name is Sherrie Benton. I would like to
- make an amendment to the motion that we add Seven Gens to the agenda so that we
- can hear their side of the story and understand the information that they have with the
- 83 plastic-to-oil recycling plant.
- 84 Ed Delgado: Ok, we have an amendment.
- 85 Madelyn Genskow: There are already two amendments on the floor.
- 86 Ed Delgado: Hold on. I was planning on allowing Seven Generations to make a
- rebuttal. I don't think we need a motion on that. We will allow them to do it.
- 88 Sherrie Benton: Mr. Chairman, I have an amendment on the floor.
- 89 Linda Dallas: A call for the question.
- 90 Ed Delgado: They have a 10-minute presentation. I have already discussed that and
- agreed that they will be able to make a ten-minute presentation.
- 92 Linda Dallas: Call for the question, Chairman.
- 93 Ed Delgado: We have a motion. Can you read it, Patty?
- Patty Hoeft: Yes, on the amendment by Sherrole Benton, I need to know who the
- 95 seconder is.
- 96 Sherrole Benton: Terry Cornelius
- 97 Ed Delgado: Are you sure you want to vote on this? Cause we are going to do it.
- 98 Sherrole Benton: Yes, I think it is important.
- 99 Ed Delgado: Ok.

100	Madelvn	Genskow:	Privileged	auestion.	Doesn't my	v motion be	e discussed	and	voted

- 101 first?
- 102 Ed Delgado: No, the amendment first.
- Ed Delgado: We are going to vote on the amendment now. We have a motion. We have
- second by Terry Cornelius.
- Patty Hoeft: We are just now getting this in writing, Mr. Chairman.
- 106 Ed Delgado: Kerry Brunette?
- 107 Kerry Brunette: As long as both sides are allowed to make a remark and have them
- answer the people.
- 109 Ed Delgado: You bet.
- Patty Hoeft: Mr. Chairman, we have the motions up on the big screens for everyone to
- see. The amendment was made by Sherrole Benton, seconded by Terry Cornelius to
- add Seven Generations to the agenda so that we can hear both sides of the
- information.
- 114 Ed Delgado: Thank you. Are we ready to vote? Is there more discussion? We have a
- person over here.
- 116 Unidentified speaker: Is recycling poisonous to us?
- 117 Ed Delgado: I couldn't hear you.
- 118 Unidentified speaker: Is recycling poisonous to us?
- 119 Ed Delgado: Yes, I still can't understand you.
- 120 Unidentified speaker: Is the recycling poisonous to us, poisonous chemicals from
- recycling?
- 122 Patty Hoeft: We're not discussing that yet.
- 123 Ed Delgado: We're discussing the amendment. We have an amendment. Are we ready
- to vote?
- Linda Dallas: There has been a call for the guestion.
- 126 Ed Delgado: All those in favor of the amendment, please signify by raising right hand.
- 127 Thank you.
- Patty Hoeft: Mr. Chairman, I'd like to see Leyne Orosco on the screen so that we can
- see what the vote in the other room looks like. Pat, I can't see. It is very dark.

- 130 Ed Delgado: Leyne Orosco, can you get in front of the camera.
- 131 Leyne Orosco: I'm here. I'm here.
- Ed Delgado: Oh, there you are. Are you taking note of the vote?
- 133 Leyne Orosco: Yes sir, I am.
- Ed Delgado: Thank you. All those opposed to the amendment, please signify by raising
- 135 your right hand. Thank you.
- Ed Delgado: Amendment passes. Now it is time to vote on the main motion. John?
- John Orie: I'm waiting until after you are done with the vote.
- 138 Ed Delgado: Ok.
- 139 Patty Hoeft: Leyne Orosco?
- 140 Leyne Orosco: Yes?
- 141 Patty Hoeft: Ok.
- 142 Ed Delgado: Is there discussion on the main motion?
- Linda Dallas: Call for the question, Mr. Chairman.
- 144 Ed Delgado: Thank you, Linda. All those in favor of the main motion, please signify by
- raising your right hand.
- Leyne Orosco: You're voting on the main motion?
- 147 Ed Delgado: Thank you. Those against the main motion, please signify by raising your
- right hand. Thank you. Ok, we have an agenda. We have, motion passes.
- 149 Ed Delgado: Vince?
- 150 Vince DelaRosa: Enrollment at 1:15 p.m. at close--there is 1,866 tribal members.
- 151 Ed Delgado: John Orie?
- John Orie: Mr. Chairman, I have a motion on the time limits with the Secretary, please.
- 153 Ed Delgado: Can we agree on two minutes per person without having to vote?
- John Orie: I have it as two minutes, five minutes, 10 minutes, same as last time.
- 155 Ed Delgado: Two minutes? Is that a good review, John?

- John Orie: Mr. Chairman, I was motioning. I have it all written with the Secretary. It is all
- set to go.
- 158 Ed Delgado: Ok, you have a motion. We have some very important issues here. We
- depend on these presentations to make our decisions. These are the people who do the
- research. We have Yvonne Metevier, we have the Business Committee and the CFO,
- the Treasurer, and we have Leah Dodge. And we have Seven Generations. I think we
- need to allow them time to make their presentation. We're making important decisions.
- We need to make informed decisions
- John Orie: Yes, Mr. Chairman, that is why we have five minutes and 10 minutes for the
- presentations. I think it is adequate time. It's proven adequate before.
- 166 Ed Delgado: No, it's guestionable. I think a lot of time. We have a presentation by Leah
- Doge. She tells me it is going to take 15 minutes and she is prepared for that.
- John Orie: Ok, I can do 15 minutes for the presentation.
- 169 Ed Delgado: Ok, can we change that to 15 minutes? What is the difference between
- presentation and power point? It is all part of the presentation.
- John Orie: It doesn't matter. Non-power points are five minutes, 15 minutes for power
- points.
- 173 Ed Delgado: Let's just say 15 minutes for presentations.
- 174 John Orie: That sounds good, thank you.
- 175 Ed Delgado: Great, thank you, John. And again, I'm sorry for telling you to sit down
- 176 before.
- 177 Ed Delgado: Ok, we have a motion and a second by Tehassi Hill.
- 178 Linda Dallas: Call for the question.
- Ed Delgado: We have a call for the question. I am going to hear from Kerry Brunette
- 180 first. Kerry?
- 181 Kerry Brunette: Fifteen minutes is enough time for people to read their own
- documentation. But it is going to take at least 15 more minutes to hear enough people
- 183 from the public and ask special questions. Without special questions we still don't know
- enough about anything. So maybe they can add on another 15 minutes or half-hour for
- the people to...Hey people, we talk about chemicals that can kill. You want to die?
- 186 Ed Delgado: Thank you, Kerry. Ok, we have a motion on the floor by John Orie,
- seconded by Tehassi Hill. Patty, can you read it?

188	Patty Hoeft:	The motion by	y John Orie	, seconded by	/ Tehassi Hill is	that speaker is

- limited to two minutes, presentations limited to 15 minutes, that discussion must be
- 190 closed first before a motion is introduced and for the Secretary to designate a time
- 191 keeper.
- 192 Linda Dallas: Privileged question, Mr. Chairman.
- 193 Ed Delgado: Linda?
- Linda Dallas: This motion, the way that it is written does not have a time frame for
- discussion. Would it be appropriate to have it identified in that motion at this time
- because otherwise discussion could go until 5 o'clock when we have to leave tonight?
- John Orie: I amend it to 20 minutes for discussion. Is that ok?
- 198 Ed Delgado: I don't think we want to over regulate this meeting. Generally, we have had
- our discussion until such time the Chair recognizes a call for the question. I think we
- 200 need to stick for that. There is a glitch in this. There has been a call for the question on
- that glitch and we need to fix it. Also going to be stuck with a very dysfunctional motion
- that is not going to work.
- John Orie: Mr. Chairman, is 30 minutes adequate for discussion?
- 204 Ed Delgado: It is until the Chair recognizes a call for the question.
- John Orie: I support that also. That is fine.
- 206 Ed Delgado: Let's take, end that motion, after 15 minutes. Put a period after that and
- you have a very good motion, John.
- John Orie: No, Mr. Chairman. I didn't want it ended like that. I wanted to keep that
- 209 discussion must be closed before a motion is introduced.
- 210 Linda Dallas: Privileged question, Mr. Chairman.
- 211 Ed Delgado: Go ahead.
- Linda Dallas: For clarification, what I'm asking is that a specific amount of time be
- 213 identified that we do engaged in discussion outside of the presentations and the power
- 214 points. Normally what we do in General Tribal Council, we identify a one hour
- 215 discussion afterwards because what he's saying according to the motion that is written
- is that a motion can't be made until discussion is done. That is what the motion says. So
- what I guess I'm asking is, do we need to identify an amount of time that we are going
- 218 to discuss so that discussion can close and a motion can be made?
- 219 Ed Delgado: I think it should be left up to this body. This body is the governing body.
- They know when they've had enough discussion.

- John Orie: Mr. Chairman, can I clarify? The time for discussion is dependent on how
- many speakers there are. That is why the Chairman is correct. Once the speakers are
- 223 gone through, the time limits are up, and then it is the end of discussion.
- 224 Ed Delgado: Let's do what we've been doing. We allow for reasonable time for
- 225 discussion. Sometimes we have people coming back two and three times because we
- still have an hour to burn. We don't want to burn that. We want to use that time to get on
- with this meeting and finish in a reasonable time. We kind of know when it is ready. We
- are ready to end discussion when you are ready.
- 229 Yvonne Metivier: Point of order.
- 230 Ed Delgado: Yes, Yvonne.
- 231 Yvonne Metivier: I would like the parliamentarian to please address the fact that it is
- 232 against Roberts Rules of Order to say when the motion comes. That it is beyond
- 233 regulating and controlling this meeting. Please.
- John Orie: Mr. Chairman, if I could respond to that because it is important?
- 235 Ed Delgado: I'm going to let the parliamentarian--there has been a request for the
- parliamentarian to comment on this issue.
- Jo Anne House: The question is whether or not the motion is in order because it
- 238 identifies when discussion ends and when a motion can be made. It is well within the
- 239 prerogative of the General Tribal Council to identify that you would like discussion to be
- concluded prior to any motions being placed on the floor. The motion is in order.
- 241 Ed Delgado: John, your motion is in order. So, this doesn't really change anything, how
- we've been doing it. My understanding, Jo Anne, if there is a call for the question and I
- recognize it, then discussion would be ended and we would proceed with a vote. Ok,
- 244 your motion is in order. Are we ready to vote on that motion? We do have people in line.
- 245 Linda Dallas: The question has been called for.
- 246 Ed Delgado: The question has been called for. We're going to vote. All those in favor of
- 247 the motion that speakers be limited to two minutes, presentations be limited to 15
- 248 minutes, that discussion must be closed before a motion is introduced and for the
- Secretary to designate a time keeper. We do have a designated time keeper. Are we
- ready to vote? We are going to vote. All those in favor, please signify by raising your
- right hand. Thank you. Opposed, please signify by raising your right hand. Thank you.
- 252 Motion carries.
- 253 Patty Hoeft: Mr. Chairman, would you ask Leyne Orosco to verify the vote in the other
- room please?
- 255 Ed Delgado: Can you verify that the motion passed in your room?

- Leyne Orosco: It was an overwhelming yes.
- 257 Ed Delgado: Very good, thank you Leyne.
- Linda Dallas: Mr. Chairman, I respectfully request that you take the abstention votes
- when the vote is taken.
- 260 Ed Delgado: Ok, I will do that from now on.
- 261 Linda Dallas: Thank you.
- 262 Ed Delgado: Next on the agenda is...
- 263 Patty Hoeft: The Yvonne Metivier petition regarding per capita.
- 264 Ed Delgado: Yvonne Metivier, your presentation please.
- 265 Patty Hoeft: Mr. Chairman, I'll be designating Danelle Wilson as the timekeeper. She is
- sitting behind me on the stage.
- 267 Yvonne Metivier: Hello everyone, welcome to the meeting. It is always good to see the
- 268 GTC. We only become the GTC when we gather together for a meeting, so that is pretty
- important. Petition for \$1,500. First, I want to recognize the very first tribal member who
- brought the first petition, that is Mike Metoxen and he was helped greatly by Nancy
- 271 Pastorino. Mike, are you here? Hello, Mike Metoxen, thank you. I've never done a
- 272 powerpoint before but I did it before because I knew that John would do that, the 10
- 273 minutes thing, so I thought that was kind of cute so I'm ready. What I want to talk about
- 274 on the first page is that in 2011 when we brought the increase wages for the employees
- it was because the BC hadn't brought it for five years. It was really something important
- that the General Tribal Council did. And when we brought that, for a long time, the first
- one that failed in 2010 until 2011 we were told, we have a deficit. We will lose jobs.
- We'll lose benefits. The people are being greedy. The employees should be happy to
- 279 have their job. At that time, it was fair compensation for all the employees and the
- 280 General Tribal Council did the right thing. I want to, on the next one, thank all
- the....Danelle, can you help me. I'm sorry. That was fast. I do hope that a lot of new
- people come up and speak. I know it would be impossible for everyone to come up to
- 283 the microphone and speak. I was thinking last night, gosh, if everybody, 2,000 people,
- came up to the microphone for two minutes that would be almost 80 hours. But wouldn't
- it be wonderful to hear from everybody? That would be great. Even if you can't get up to
- 200 Report of the control of the con
- the microphone to speak, your vote is so important. I have a lot of confidence in the
- 287 General Tribal Council. You've made some really good decisions over the years. My
- 288 next is to thank you, Madelyn Genskow. At the January GTC meeting, she had followed
- the legislative procedures act that was on the agenda for two years, to make sure that
- 290 the these words that the Business Committee could change laws without the GTC were
- 291 not in. And when we got that packet, it was in. Madelyn stood up on the floor and made
- an amendment to take that out. This has happened with other tribes where the GTC lost
- 293 all their power. Madelyn Genskow, thank you for saving the tribe. Thank you for saving

294 the GTC. She is right over there. My next is, if I can get this right...why do a petition on? 295 Last December when I was thinking about it, I went and talked to the CFO to find out 296 about the fiscal impact. And I also found out the resolution that the General Tribal 297 Council passed in 2008 which says they directed the Business Committee to bring forth 298 a 10-year plan for us on. But it said prior to 2012. I then realized that the Business 299 Committee had not followed the directive of the General Tribal Council to bring us a 300 plan prior to 2012. So when some tribal members do the petition, I said ok. The General 301 Tribal Council, once again, has to step in. The Chairman of the Tribe was having coffee 302 with my neighbor, Theresa Reed. He was explaining to her about how expenses have 303 gone up in the tribe. Theresa Reed said so have ours, Mr. Chair. So have ours. And I 304 thought that was a very good perspective. I want to talk a little bit about what the tribe 305 does well. We do gaming very well. We make a lot of money for the tribe. The One 306 Stops are always a profit for the tribe. Delivery of governmental services, protecting our 307 trust funds and so much more, so thank you to all of you who work hard to make money 308 for the tribe. Thank you to all of you who spend it prudently for us so that we can benefit 309 from all of the money and resources. What has the new BC done? It enforced a 2002 310 GTC directive that the General Tribal Council did not want a General Manager. That has meant that now our leadership, the Business Committee, makes the decision for us, the 311 312 General Tribal Council, instead of management. That is a very basic restructuring that was asked for more than 10 years ago. It has stopped bad investments, just investing 313 money for the sake of investing money. We have a new Chair who is honest, clear 314 315 headed and fair-handed and addresses overspending, wasteful spending and corruption. The Chair has called for improved development and housing for tribal 316 members. I must say that the priority for this Chair and some of the Business 317 318 Committee is to protect the sovereignty and the Oneida people and their value is to be 319 honest and open and if there is a problem, fix it. I think that is a pretty good priority and 320 a pretty good value system. I also want to say that this Business Committee is left with bad decisions made by previous Business Committees. And so are we. What are some 321 322 of those bad decisions? It's more than just Airadigm and Plexus. For almost 20 years, 323 we absolutely threw \$500 million down in the toilet and got nothing for it. No apologies 324 from leadership. It is good now that we have stopped the bad investments to some 325 degree. What does the tribe continue to do not so well? Seven Generations and 326 Thornberry Creek. Seven Generations was established in 1996 to make money for the 327 tribe. Since 1996 Seven Generations is in the hold and owes the tribe money. The 328 audits which we get on a semi-annual basis, all that we know about our tribe, is what we 329 get in the audits and in the annual and semi- annual reports. 2008, we lost \$4 million to 330 Nature's Way. 2009 gave tribe's \$30,000 approximately. You all have this in your 331 booklets, not today but in the past. 2010 gave the tribes \$70,000 approximately; 2011, no money to the tribe; 2012, no money to the tribe. We don't have a 2013 audit yet, but 332 333 we do know that they claim to the City of Green Bay that they spent \$4 million that will 334 be a loss if they don't retrieve it. The BC voted, I just learned last week, to put aside \$750,000 for their legal fees and now they want \$33 million for this new project. Seven 335 336 Generations will tell the General Tribal Council that they are making money but the 337 paperwork, the evidence, does not support their untruths. Seven Generations is losing money for the tribe. Thornberry Creek Golf Course, the playground of privileged Oneida 338 339 Tribal members, the audits show that since purchase in 2008, the tribe has realized no

340 profit, and lost \$5 million a year in operating costs alone. That is \$20 million plus 341 construction costs and repairs. Here is an example of bad decision-making the Business Committee--in 2008, the General Tribal Council, in a meeting chaired by 342 343 Gerald Danforth, voted to pursue the purchase of Thornberry Creek Golf Course if the 344 covenants were lifted, if the covenants were lifted. That summer, a Supreme Court 345 judge down in Milwaukee did not lift the covenants. In the fall of 2008, Chairman Rick 346 Hill advised the BC to go ahead and purchase Thornberry Creek and the Business 347 Committee did. One Councilman, Ed Delgado, voted no because the decision had to go 348 back to the GTC. The BC voted to buy Thornberry Creek and did not follow the 349 agreements with the General Tribal Council to bring it back to them and to not purchase 350 it if the covenants were not lifted. The GTC made a good decision. They said don't buy 351 it unless those covenants are lifted. But the BC did not follow the direction of the GTC. 352 That is not good. What has the GTC done well? Since 2008, when we started the 353 stipends, the BC has become informed about its government and leadership. As the 354 supreme governing body, it makes good decisions when in session as the General 355 Tribal Council with the information given by the semi- and annual reports and the audits. One thing that has changed with this new BC, it is, no longer tell us, you have to show 356 357 us. You have to absolutely prove to us that what you are saying is correct. The Oneida 358 tribal members spend money wisely on clothes, milk, bread, gas, rez cars. I have a rez 359 car. And lastly, I want you to look at that resolution again. That is why we are here. The General Tribal Council is here to do the job that the BC didn't do. They were supposed 360 361 to come before us before 2012 with a 10-year-plan. Here we are. I am asking you to support, for three years, while this Business Committee resolves the money that we're 362 losing, the millions we are throwing away, they're trying hard. It needs to be done. We 363 364 are spending \$20 to \$40 million a year that we don't need to be doing. We should be getting a \$3 million year profit from Seven Gens. They have \$30 million dollars of our 365 real estate. They are supposed to generate income, not borrow from us, not lose 366 money. If we could stop that loss, we would be all very, very comfortable. I hope you 367 368 consider this plan. It is the only one on the floor. Once again, I enjoy seeing the General 369 Tribal Council. I honestly wish I could hear from each one of you because it is 370 interesting. You know what is going on and it is always a pleasure to hear your wisdom, 371 thank you. Sorry about that powerpoint thing. I never did one before.

Ed Delgado: We have a presentation from the Treasurer and the CFO.

Larry Barton: Good afternoon, General Tribal Council. Thank you for coming. If I could 373 374 at least acknowledge our passing of our employee in Central Accounting, Mr. Les 375 Anderson who passed away last week. If you could keep a prayer for his family to mind, 376 during their tough time. Thank you. We will have our Assistant CFO, Ralinda Ninham-377 Lambries, provide the presentation with regards to our plan. It is important to note that 378 we were on the agenda January 7 for adoption. Unfortunately, due to timing and the lengthy discussion in regard to the judiciary, we were unfortunate in not completing the 379 380 business at that time. Furthermore, we did present in July at the semi-annual, and also 381 at the budget meeting. We did make, what we felt was a good faith attempt to inform the membership of the plan. This will be the third occasion to which we are going to present 382

these options. At this time, I will turn the powerpoint over to Ralinda and then we'll field questions thereafter. Thank you.

385 Ralinda Ninham-Lambries: Sagoli, thank you for the opportunity to present the plan to 386 you. Just to give you a little background, yes, resolution 5-10-08A did direct the 387 Business Committee to come up with a plan for 10 years. The Business Committee asked the CFO to put that together. The CFO created a team. The team submitted two 388 389 surveys to the General Tribal Council. One was at a semi-annual meeting and one was 390 posted on the internet. Based on that information, we came up with a plan that we 391 thought the General Tribal Council could support. The options were presented to the 392 General Tribal Council at the fiscal year 2013 budget in September of 2012. The first 393 one is called OBC Plan One. It is a based rate plan. IT is \$800 per year and then the 394 \$800 would receive the possibility of a 2% adjustment based upon the cost of inflation 395 or the CPI index. The fiscal impact of that plan in 2014 would be \$13.7 million. This is 396 what the payments would look like. Starting in 2014, it would be \$800 assuming that the inflation goes up by 2 or more percent each year. General Tribal Council would receive 397 a 2% increase on that \$800, 2015 would be \$816, \$832 and so on up until 2024 where 398 399 the payment would be \$970. The second option is called OBC Two. And what this plan 400 is, is a percentage of net profit for gaming and retail. That is what funds, is gaming and retail profits. Based upon 2014, the 2014 payment would be approximately \$981 based 401 402 upon the current 2013 budget. The fiscal impact would be about \$16.5 million. Which is 403 compared to \$20.6 million, the current \$1,200 payment. This chart shows you how the payments would be calculated. If we look at 2013 projected, gaming is projected to have 404 405 \$215.3 million in revenues. Their cost of operations is \$99.7 million. We have to pay the 406 state compact fee that is \$8.3 million. They have capital expense requests of \$7.1 million. So their net profit at the end of the year is anticipated to be \$100 million. Retail 407 408 net profit, total revenues projected at \$85.7 million. Their cost of operation including the 409 cost to purchase the goods they have to sell is \$75.3 million. Their net profit is anticipated to be \$10.4 million. If you take the gaming net profit and the retail net profit. 410 total them together, that is \$110.5 million. 15% would be \$16.5 million. There is an 411 estimated 16,896 members that would be \$981 per member. If you look at the results 412 from 2012 forward to 2014, you can see that each year, gaming and retail are doing 413 414 better. The General Tribal Council would receive an increase in there had this plan been 415 in effect in 2012, 2012, their payment would have been \$913, 2013 payment would 416 have been \$946, 2014 the payment estimated to be \$981 or 3.69% increase over 2013. 417 This is what the graph looks like of the payments from 2011 forward. The resolution 418 does have specific wording into it to protect the tribe and our compliance with debt 419 covenants. The plan would be for five years with the ability to extend for an additional 420 five years dependent on financial conditions. The plan or distribution will not cause the ratio of the recourse debit to earnings before interest taxes depreciation and 421 422 amortization. At gaming enterprise to exceed 7.521, this is all required to comply with 423 our debt covenant with the Bank of America. The fixed charge coverage ratio shall not 424 be less than 1.05 to 1. The plan shall be suspended in any year where earnings before interest, taxes, depreciation and amortization for gaming enterprises is less than \$80 425 426 million. That is required in order to avoid not compliance with the debt covenant. If the 427 tribe is in noncompliance with the debt covenant, the Bank of America can call the entire

428 debt due and the tribe would have to come up with \$39 million to pay off that debt. 429 Basically, it is a corporate credit card. The green line is our total revenues anticipated 430 from 2014 to 2024. We'll hope the line looks like that. We'll hope it continues to go up 431 like that. The purple line is the cost of OBC One. Where there is a gap between the green and the purple line, the organization will have to cut expenses to make up that 432 433 gap. The red line is OBC Two. That gap, again, any gap between the green line and the 434 red line will require cost containment items to be implemented in the budget by the 435 organization to be able to afford the cost of programs and services and the payment. I 436 just want to give you a little information on how we do the budget, how we come up with 437 the numbers for, how you come up with the amounts for services. Gaming has total revenues in 2014 they've done their budget; they estimated their total revenues to be 438 439 \$206.6 million. Of that \$206.6 million, \$111.24 million goes to keep the operations open 440 and running; it goes for heat, lights, electricity, salaries, and fringe benefits. Their net 441 profit is \$95.37 million. Retail total revenues are estimated \$79 million of which \$70.4 442 million is for operations and \$8.65 goes to net profit. That net profit is what we use to 443 pay per capita and to afford programs and services. All together that net profit is \$104 444 million. Of that \$104 million, \$50.6 million goes to mandates. \$26.8 would be for 445 general. If the \$1,500 petition were accepted, that is the total amount for mandates. 446 \$17.9 million goes for education and a small \$4.42 million is for elder. The \$1.48 million 447 is for GTC stipends. The top line on this graph is gaming revenues. They started very 448 high in 2007 and you can see they are slowly declining. The red line is the line of what it 449 costs to keep gaming open. The green line on this graph is the cost of mandates. The gap between the green line and the red line is what used to fund programs and services 450 451 and keep the nongaming operations open. The closer the green line moves to the red 452 line, the less we have to keep operations running. Other factors to consider are 453 sequestration which hasn't been entirely incorporated into the budget yet. That can be 454 estimated of five to seven percent degree of federal grant dollars. Those federal grant dollars often times are used to directly fund services. We have to find a way to come up 455 456 with additional tribal contribution to keep those services at the same levels we've been blessed to experience. The additional operational costs for the new Oneida Resident 457 458 Care Community is estimated to be approximately \$2.5 million, that is not incorporated 459 into the budget yet. That is additional tribal constitution we need to come up with. Importantly, the second guarter of 2013 we did not meet the requirements of our Bank 460 461 of America loan agreement due to the transfer of cash from gaming to fund programs 462 and services. We have about \$14 million reserve. To put that in perspective, if something drastic were to happen to the tribe that would pay approximately eight weeks 463 of payroll and tax expense or nine weeks of our vendor's expenses. Putting the budget 464 465 together this past Friday, shows we have a deficit of \$29.1 million on revenue estimates 466 of \$430 million. Debt and mandates of \$63.8 million and the expenses to maintain operations and provide services of \$395.2 million. This graph shoes you what would 467 need to be cut from tribal contribution should the \$1,500 plan go through. It would be 468 469 approximately twenty percent across the board cut to those services. This is what our 470 balance sheet looks like as of March 31, 2013. The important thing to note in is that 471 almost two thirds of the worth of the tribe is in land, buildings and equipment. It is not in 472 cash. Thank you.

473 Tina Danforth: Thank you, Ralinda and Larry for your participation in the presentation to 474 give everybody some information regarding the proposal before you. You all know there are three options right now. The \$1,500 petition request, the 15 percent request and the 475 476 800 flat with 2% request. I just want to make one comment regarding the presentation by the petitioner. She says that the Treasurer's Office was not giving information 477 478 necessary and that we would provide information to show information that we can't 479 afford it. We are not trying to show that we can or can't. We are just trying to give you 480 the numbers, period. We are very unbiased about this. The numbers are real and they 481 are factual. We're not trying to sway anyone's opinion on anything by the numbers that 482 we present today. It says that the Treasurer has not provided key performance 483 measures or monthly reports. That is not true. That information is provided to my office 484 by the Finance and that information is reported to the Business Committee, quarterly. 485 Not sure what she is looking for in key performance measures but we give you the 486 actual numbers. Where we are at, what our funding sources are and what are our 487 expenses are on a quarterly basis is done to the Business Committee, it is on record. 488 There is not a whole lot more we can do to give you the actual number as to where we 489 are. We do our best to provide information to General Tribal Council and to the 490 Business Committee as whole. I just want to say that I appreciate the work of the staff 491 that we have and we are very fortunate we have tribal members to hold the position of 492 CFO and Assistant CFO and to assist my office and General Tribal Council in giving you 493 the most accurate and up to date information that we can. Thank you.

494 Larry Barton: If I could oblige a moment to also give insight as to some of our assets 495 that are unfortunately struggling. Tuesday, I believe it is out on the member's website, 496 we also have to backstop the Radisson--that is public information in a sense. This 497 lodging business has been double-tough the last five, six, seven years. The operation 498 has made deep cuts but they are behind on payables. They will approach the 499 Committee for a seven-figure-loan in excess of a million dollars. The problematic notion of which we continue to get hit with planned or unplanned commitments puts more 500 pressure on us, I just want to note that as well. Thank you. 501

Ed Delgado: We are going to open discussion on this issue before motions. I think we can do that, JoAnne? Let's just have some general discussion until you decide. I'm a little bit unsure how to do this because we have three different issues here. Two of them regarding what the Business Committee is recommending-- one is \$800, the other is a 506 percentage and then we also have the petition. I think I need some guidance on this.

507 Denise (last name unidentified): Privileged question? This is to the BC. My name is 508 Denise and I just have a question. We talk about cut backs and things like that. There 509 are still things that confuse me because not everybody is making cutbacks in their 510 spending. That isn't brought up. Some of it is still again, the traveling expenses. And there are other cutbacks that can be made within the tribe. Why is some of the higher 511 512 management not making those cutbacks but the rest of the GTC tribe has to make those cutbacks? And that is just my question; I'll leave it at that. 513

Tina Danforth: Can we respond quickly?

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- Ralinda Ninham-Lambries: I would like to say that in 2012, the total travel expenses for
- 517 the entire organization were less than \$900,000 for the entire organization, for all 2,896
- 518 members. We are making cuts where they can be cut. There is not a whole lot of fat left
- 519 to cut.
- 520 Ed Delgado: I'd like to add to that too. Approximately six weeks ago, the Business
- 521 Committee cut their travel expenses by 23%, I believe. We anticipate by the end of the
- fiscal year we'll cut about 40% and also gaming has cut their expenses significantly over
- 523 the last 3 years. Doug Skenandore?
- 524 Patty Hoeft: Mr. Chairman, you started in the middle so the next speaker is going
- 525 toward your left. Pat.
- 526 Ed Delgado: Pat?
- 527 Priscilla (last name unidentified): I wanted to say that it always confuses me because I
- wish that I could really believe the people who are running the tribe and what happens
- is that you hear so much about this taking from us and hiding things from us and it
- seems to me that I know there are, I feel that there are people that are on the boards
- that are real honest but sometimes the most honest ones are up against some real hard
- noses who have agendas. I'm not sure what those agendas are but it always appears
- that you want us to pay for it. And so that when we ask for this kind of money, whether it
- is \$1,500 and you want us to go for \$800, it is not like there are violins playing for you.
- Nobody is going to get out there and say, oh poor, because you always in all the years
- that I've been coming up here, you always scare. You always threaten. You're always
- 537 cutting our throats. I know for a fact that when I was first coming up here for the General
- 538 Tribal meeting, I was not for that at all. There was so many of us that were. Filled up the
- schools, do this and do that. You know what happened? People were taking left and
- right and here we sat, giving our hearts to you and so when we come to this day now
- after all these years, I think you are going to have a tough time with all these sob
- stories. I'm not saying they're not true but it is really sometimes hard for to really believe
- 543 you because we're always getting.....
- Ed Delgado: Time is up. Thank you. We have a gentleman in the overflow room.
- Patty Hoeft: Leyne, is there a speaker in the overflow room? Could you get into the
- 546 camera to tell us yes or no?
- Levne Orosco: No. I do not have a speaker here. He changed his mind.
- 548 Ed Delgado: Doug Skenandore?
- Doug Skenandore: I would like to say that we have to look at all our people. The
- majority rules and that is why we are here. One of the majorities is the little children. We
- see them coming to schools not functional, not ready to go. Their parents don't have

- enough to make ends meet. Others are going out and working hard and the kids have to
- fend for themselves to even go to school. We need help. We should be having wind
- 554 turbines put up to reduce our electric bills. We should have our own nice grocery store
- that we can go in and get reduced prices. I know I see that there is \$500 million shot,
- that is gone but I'm not in favor of emptying the dump truck just because there is a lot of
- bad decisions. We have to recover from that and start making good decisions. Those
- decisions, like I say, have to be for the people. So that \$1,500 is looking pretty good.
- 559 Thank you.
- 560 Ed Delgado: Doug, I'd like to add something to what you said about the bad decisions.
- In 2007 tribal member John Powless brought forward a petition that created this
- General Tribal Council, recreated it, made it into a decision-making body that nobody
- can fool with anymore. You have 2,000 people who show up at these meetings. Since
- 564 2007, the tribe has not invested in any bad investments that turn out to be big losses
- because we come before you and since then, those have not happened. Thank you. I'm
- going to ask that we allow Vince to say something, then Brandon and then we'll go to
- 567 Madelyn.
- Vince DelaRosa: My comments are brief. Ed just talked about history in terms of
- operational performance. I don't doubt any of the words that Ralinda, Larry or Tina
- share. I am familiar with the numbers. I have recent budget numbers here. I know that
- we have issues. I just look at going back to 19...you look at diversification needs, we've
- known since 1988 that we needed to diversify and we have not. You look at 1982 when
- issues came up regarding the tobacco enterprise, 31 years. We've known we needed to
- 574 make change, we have not. We know for the last 12 years we needed to restructure, we
- 575 have not restructured this organization significantly enough. In the wake of all of this, I
- see no new housing options. We know that there is a housing need but we can't seem
- 577 to address those. See no new job opportunities. Tried to bring Suzuki out here many
- years ago, but nope, we couldn't do it. Growth opportunities, there is nothing.
- 579 Underperforming operations that are allowed to continue on and on and on. At what
- point do we say it is enough? I made a comment to the CFO on the way in, I said, do we
- at some point create enough of a financial pressure downward where we finally
- restructure and cut where we need to at some management levels, not on behalf of the
- 583 people? So I think that is significant. I think the employment base has done an
- outstanding job to keep things moving but we have to turn things around and maybe this
- is the type of pressure we need to finally force us to restructure. Thank you.
- 586 Ed Delgado: Brandon?
- 587 Brandon Stevens: Good afternoon. If you noticed, I voted against the main motion to
- adopt the agenda, having these petitions moved forward. I wanted to talk about tribal
- priorities first and making sure that we understand from the General Tribal Council's
- 590 perspective what is most important for us. So when a petition like this comes forward,
- we know what is most important so we can protect what's in the organization so we
- don't have to cut some of those things. We can cut travel, we can cut a few managers,
- and there are not a lot of managers out there. There is some that need to go, there are
- some front liners that need to go, and maybe some of us need to go. But the thing is,

we need that direction from General Tribal Council and we need to hear from you guys 595 596 what the priorities are so when it comes to making a big decision like this right now, we 597 know where to cut from. We know what is most important to you guys. If we give you 598 guys a bigger per cap then that reduces programs and services to those kids that can't 599 make it to school, the kids that don't have shoes. That is what happens. That is the 600 reality. I don't like it either but it has to come from somewhere. We provide everything 601 for the tribe so how do we do that efficiently? That is the tough decision that we have to 602 make up here. It is an unpopular decision, so we can't do both. That is why they are 603 always saying, we scare you guys. We'll find the money. We'll find I, it is just a matter of 604 how we'll find it. We can't tell gaming to make more money because the recession is 605 just barely getting over. There is not a lot of disposable income, people want to come in 606 here and spend their money. We can cut our wages too. That is only going to be a little 607 bit. We're looking at going into 2014 at a \$29 million deficit. All those things are just pocket change so what do we do? That is why we talking about tribal priorities first. 608

- 609 Ed Delgado: Brandon, thank you. Madelyn Genskow?
- Madelyn Genskow: I'd like each member of the Business Committee, starting over here
- with Paul Ninham to express which plan they endorse and why. I guess you can skip
- Vince and Brandon because they already said what they were going to say.
- Paul Ninham: I want to thank you, Madelyn, for asking that. I just want to address
- General Tribal Council this afternoon. It is good to be in front of you this afternoon. I'm
- in favor of the \$800 plan. I don't think that we are going to be able to afford the \$1,500
- 616 plan but as it was stated here a little bit earlier, I'm certainly going to be in favor of what
- it is the General Tribal Council wants to go ahead and whatever plan to move forward.
- That is where I'm at. I'm certainly in favor of the \$800 plan.

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619 Melinda J. Danforth: Good afternoon, General Tribal Council, I appreciate the opportunity to address the question from Madelyn. I've always supported a plan that 620 621 was fiscally responsible. When we look at the numbers that Brandon proposed, the \$29 million deficit going into this year, looking at the budget, we've been able to cut but we 622 623 get into the cyclical type of behavior whereby if we decide that we want to cut a certain 624 program then somebody petition's and comes to General Tribal Council and says not 625 that program. And then of course, we don't want to cut tribal jobs so if a program has tribal jobs in it, then we come back and they're saying you cut this program that has 626 627 tribal jobs so now we want more per cap. We go into this vicious cycle of continuing to go through this process whereby we haven't changed. I seen that done, not just in this 628 629 generation but since began. So from my perspective, again being fiscally responsible, I 630 support the \$800 whether it is the percentage or a flat \$800, but I too will abide whatever General Tribal Council decides. It is your decision. We just want to make sure 631 632 you have all the accurate information about what we are facing in this budget cycle. I 633 know that some of our tribal members still feel the pain and anguish from the 634 investments that have occurred over the last 20 years. Brandon and I were talking, we

were just getting out of high school when some of these investments were done and

over with and we don't remember the discussion. We were just at the tail end and

- care of when we spent the savings of \$89 million, when we approved the \$5 and \$10
- 639 million per cap. When we talk about that and people say, you are using scare tactics
- with layoffs and the possibility of us not finding the money. The last time we've been
- able to tap our savings, we \$90 million in our account or \$99 million or something. We
- took it from our savings account. Now we don't have a savings account. We have about
- \$14 million in it. We're not going to tap it. Where are we going to get it from? It is going
- to be program and services this time. Of course, I don't want to scare nobody but that is
- the reality. Where are we going to get it from is the question.
- 646 Ed Delgado: Ok, Melinda. Thank you.
- Madelyn Genskow: Mr. Chair, please do not skip over the Treasurer, Tina.
- Brandon Stevens: You heard my speech already. I'm in favor of the \$800 with the CPI
- 649 index.
- 650 Ed Delgado: I also am in favor of the \$800. Realizing that there is room to negotiate
- here, the high is \$1,500, the low is \$800. We can come in between. We should always
- negotiate is always a good idea. I would accept a motion that comes between those.
- Also, hold on, this is my two minutes. I was very proud of my daughter the other day. I
- went to her house and tried to convince her that we can't afford this \$1,500 per capita
- and she already knew. She's 23 years old and she already knew we can't afford it. She
- said it doesn't make any sense to ask for more money when we're making less money.
- We are making less money, we're not spending more money, we're making less money.
- She also said that her classmates, the twins, realized that too. Those kids went to tribal
- school, they know that they're supposed to be thinking now of their children and their
- children's children, for the next seven generations. To make sure that they have things
- good, like we have it good now. We have it good now and we need to use our good
- minds to ensure that we conserve our resources so those kids and yet unborn have
- what we have today. So I'm proud of those young people, those young graduates of our
- 664 Tribal schools. Thank you.
- Greg Matson: Well, I have to start by saying I've never been in favor of any per cap. But
- if we do have to have a per cap, then I believe it needs to be monitored and based upon
- what we have available. It's been obvious to us from the financial area that this is what's
- available. That's it. So that's where the decision needs to come from and if there's
- another option, it's not on the table. I'm in favor of the option that allows us to use the
- 670 resource that we have and the professionals that we have and make the decision based
- on that. Thanks.
- Vince DelaRosa: I already spoke so.
- David Jordan: Mine is a lot of different things. I'm a business person so I'm going to be
- the one that's going to be the one, kind of the more responsible one. I would like to see
- the \$1,500 but with the \$1,500, we have \$97 million that we're in debt. It would be nice
- to see more of a per cap if we got our debt paid off. I was the only one on this
- committee who suggested that we take one year off to get our debt paid down and be

responsible. There's 15 tribes in the United States that are actually on the shit list for their finances and that's not being responsible as a tribe and a lot of things are at stake for those tribes right now--their sovereignty and losing their gaming. I don't ever want to see that happen to Oneida. We had a food summit here last week. Had several tribes come here and they took a tour of our reservation and they could not believe what we offer our tribal members. They were totally surprised of what we offer for this tribe and I know we're a very rich tribe and I don't ever want to lose that. So I just want everybody to be responsible today and actually think what's really at stake here for our future. I'm not going to say I'm going to support either one of them because I say I would like to see a per cap, but we also have to be responsible as a tribe. We don't want to be on that list. Thanks. 

Patty Hoeft: My name is Patty Hoeft. I agree with Councilman David Jordan that we should take one year off from per capita. People 62 and older will still receive, I think, it's about \$2,000 a year if you're 62 and older--that's about \$4 million dollars. I think there's another payment tied to that, but for the rest of us, I would prefer that we take one year off. We borrowed money for the long-term care facility. We could have self-funded that. That was \$19 million dollars and there are many things that need investment, especially in this time of the economy. The Radisson, the casino--all of those entities need investing in now in order for us to prepare for another really bountiful future, the kind that we enjoyed through the 90s. So my preference is no per capita for one year and next year we consider something that's responsible.

Ed Delgado: Hugh Danforth and then the man in the overflow room.

Tina Danforth: Excuse me, Mr. Chairman. Hello?

Hugh Danforth: Thank you...

Tina Danforth: Hello? I'm sorry, but I didn't get my chance.

Ed Delgado: Ok, we forgot Tina, and then Hugh and then the man in the green shirt.

Tina Danforth: Sorry, but I wasn't sure if this microphone was on. My perspective on per capita has been long-standing and my perspective, I was fortunate to be interviewed by the Kalihwisaks this past month and my perspective remains. I believe per capita is one of the items that we provide that has shared interest where everybody can get something from the resources of the Tribe, versus not being able to get housing or jobs, educational benefits, health benefits. There are a lot of tribal members who aren't able to take advantage of all the resources that we have because they don't live here, or can't live here. I've always said if all 17,000 members came home tomorrow, what would we do? We wouldn't be able to house them, to feed them, to provide them jobs, health care, education. So I think it's one of the few things that we do, is per capita that everybody gets to benefit from equally, at least as equally as we determine. Because I know the elders get a different amount and the minors get their money put into a trust

account. So I believe that per capita is an opportunity for everyone to benefit from the resources of the tribe. Everything we do is because of our overall membership. When we apply for grants, we use the numbers of the entire membership. When we go for financing, we include the membership because we have some responsibility to our membership. When we do a tribal allocation plan, which is the per capita plan that the Feds have to approve, we take into account every single member of this tribe. So I've always been an advocate of per capita and I will continue to do so. Question today is whether or not we can afford an increase or decrease, or should it be the same? Some of my peers said no per capita. I don't support that. I was hoping it could stay the same, but the options are one, two and three. So if I had to pick today, I would pick option 2 and it's because it based on a percentage of gaming revenues. There are other revenues that we generate from Retail and as some of you are aware of...

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Ed Delgado: Ok Tina.

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Tina Danforth: We were able to get the "triple A minus" bond rating for our retail revenues.

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740 Ed Delgado: Tina, Tina

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Tina Danforth: So I'm sorry I'm being too long. Ok, option 2.

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Ed Delgado: Thank you, Tina. Hugh, could we do Pearl first and then you because

745 she's?

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Hugh Danforth: Sure.

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Ed Delgado: Ok.

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Pearl McLester: I'm on the ONCOA board and you know our elderly people get a lot of good things coming through the boards that service our elderly people and I don't understand why the per capita that we're getting should be satisfied to every one of you? Why should you have to be more? You younger people can get out and work yet. You got older people, we got older that cannot work no more. I'm 91 years old and I'm still trying to do things within the tribe to help my elder people that can't get around like I can. It really behooves me when I think of people, that all they want is more, more, more. We got so much from this tribe given to us, just given to us. We've not earned it, it's been given. We've got people up there I've known since they were little kids, but sometimes I wonder...where their brains are. You know? It's true. You don't always think of what tomorrow brings. You know I can live for today, what about tomorrow. We've been talking about that for years and years. I hope you people remember that when you think of raising more money to put in your pocket, they're going to have more money in their pocket, just like we are. They aren't going to sit back, you know? So I hope and pray that all you people will take it to hear t and remember what we've been given should be enough. Thank you.

768 Ed Delgado: Thank you very much, Pearl. Hugh?

Hugh Danforth: For sure?

Ed Delgado: For sure this time, promise.

 Hugh Danforth: Ok. The first presenter talked about protect the sovereignty of our nation and she talked about evidence too, and it should be evident that sovereignty should be our primary concern because without sovereignty, we would not exist. When it comes to sovereignty, we do have resources, you know. Resources like trees are resources, water is resource, land is a resource, sovereignty is a resource, money is a resource. And when you can put money and exchange that resource to our sovereignty, and right now we have a debt of \$97 million, my gosh. I mean, it doesn't take a rocket scientist and you can't keep forever cutting jobs, jobs, jobs, because the casino was built on the premise that it was going to be jobs for our people here in Oneida. And that's what we should be looking at. So we can talk about cutting jobs and the first jobs that happen are discretionary jobs and those are the jobs that are our people are involved in. Money should go to strengthening our land. It should go to strengthening our sovereignty. Reducing our credit card debt would strengthen our sovereignty, so I am in favor of BC's option number one for the \$800. I know that there's a lot of feeling for, maybe there shouldn't be any, but and that was my point, at one time. But you know there's-we can do this and have a per capita too. But we do need to do something about our debt.

Ed Delgado: Thank you, Hugh.

Hugh Danforth: You're welcome.

Ed Delgado: We have a man in green in the overflow room.

Carl Barnes: Finally.

Ed Delgado: Could we get your name please?

Carl Barnes: Earlier you said that Thornberry Creek was a bad decision and we're not making any money off Thornberry or whatever. I just want to know what you're doing to get the word out about it, other than a few little white pickety signs on roads and residential neighborhoods, nothing really public. As an employee of Thornberry Creek myself, most of the customers I talk to have all either been going there, they've been there before, or they're brought by a friend. There's nobody new. It's all we got. Thornberry's just going off the regulars and it's the same money. The same money isn't new money. I was just wondering what you're going to do about advertising more. I guess help get the word out for new customers. I mean, we got enough One-Stops around. Like, what is it to take a picture of Thornberry and throw up a little cardboard cutout? I'm sure that's not thousands of dollars. Or, like we got these, we have

commercials about the Oneida Casino. What is it to take two seconds at the end and be like, hey by the way, we own Thornberry too, go check it out?

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Ed Delgado: Joanie Buckley, are you here? Could you address this young man's concerns about advertising? I know you're in charge of some identification signs.

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Joanie Buckley: Thank you very much. Joanie Buckley, Internal Services. As far as the advertising is concerned, a lot of the different corporations have advertising within their budgets. The casino does, the One-Stop does. However, we do have joint marketing also and they look at the Tribe as a whole and they try and promote some menus for that. With all of the assets that we have, they look at the Tribe and do...

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Ed Delgado: General Tribal Council, let's be respectful. She's providing answers.

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Joanie Buckley: Thank you. Tourism also has a budget and so they look at different venues for it. If you looked within your seat, they're promoting the different tourism entities throughout the year. They also have put together some ads that run on the TV. They run next to the local news casts. They also run it at the stadium, at the Packers game and Thornberry has been in the ads there. So we're all trying to work together and use the buying power of the Tribe as a whole to develop ads and to place them. First is individual and let me, just let me explain that and I appreciate your questions on it. Whenever you have the Tribe, we can buy for a discounted rate when we put all of our nickels together. That's what joint marketing does. They bring some monies from different entities.

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Ed Delgado: Thank you, Joanie. Tom Espinosa?

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844 845 Tom Espinosa: Hello, my name is Thomas Espinosa. Yeah, I realize we got to utilize stronger marketing strategies. That's one thing that'll put us out of a deficit. We also need collective bargaining and sacrificing. Let's look to the seventh generation people. Let's not think about ourselves and our narcissistic views, but about the future generations to come. Let's sacrifice. If that means going without a per capita for five years, let's do it. Let's do more with less. It's about these children. It always will be and I ask for all endorsement for I will be running for Gaming Commission. Enjoy.

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Ed Delgado: Thank you, Tom. Paul Smith?

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857 858 Paul Smith: Yes, good afternoon. Is my mic on? When I looked at these options, I seen something in our pre-material that was mailed to us and one of the things that I seen that there was about a hundred surveys returned. And I thought a hundred surveys? You know, there's 1,500 to 1,600 of us here now so I didn't really pay attention to the survey piece at all, but I heard these options here, these three options, and I want to propose two options. The first option certainly will probably not be very familiar, but one of the things that we talked about, and I heard several people mention it, it was about the disadvantaged and the financial needy. And there could have been actually a draft

that showed that as far as household income and what that would actually cost.

Because not all of us need the \$1,500 every year, I agree. The other thing I want to mention, and please as they say, how do they say that? Don't shoot the messenger, or kill the messenger? Don't even hurt this guy because he's getting old right now. But for years now, and I think it's a priority within our GTC, it's the membership and how we identify ourselves. I've heard recent discussions in circles about reducing the membership to a eighth and probably eventually we'd actually go to descendant of and boy, that's really watering it down. I know that other Tribes and nations are already doing that, but if we're going to actually identify ourselves by full-blood, half-blood, guarter-blood, then I say pay them accordingly. Pay the full-bloods the full amount, the half-bloods, half the amount and the quarter-bloods a quarter. Thank you.

Ed Delgado: Ok. Ernie Marlewski?

Ernie Marlewski: I just want to say that I'm totally against the per cap any which way, dollar, whatever. I'm one of the 126 that voted the first time at the Turtle School for the big one. Here's where we're at now, talking deficit. What we really need to be doing is everybody that's worried about housing, if you want housing, in reality, come back and maybe we can build a house. Rather than having the outside contractors coming in and taking away your homes, your jobs, that's the reality of what we need. If you can do sheet metaling, you can dry wall, painting...come on back. Let's build Oneida to the way it should be, then we can generate the money. Then we can have your per cap, but right now no. No. Yaw^ko.

Ed Delgado: Thank you. Ok, we have a gentleman in the overflow room with a white shirt on, could you tell us your name.

Robert Skenandore: My name is Robert Skenandore. This is about investments. If the investments are at a loss, when the people request an upgrading of their per cap, and then they get treated whichever way, you should share the comfort of support that's in our laws.

Ed Delgado: Ok, thank you. Are you done or do you have more? You have one more minute.

Robert Skenandore: Let's say that from 1984 to present, Oneidas lost \$505 million for poor investment. If Oneida is investing poorly, right, wouldn't it be wise to stop investing and then share through comfort and support? The people...I mean when you look at it you know the way I'm looking at it...

Ed Delgado: General Tribal Council, let's have some order.

Robert Skenandore: I look at it like this, if comfort and support was insured through our obligations that were made through the fiduciary responsibilities with the United States government, we're supposed to have equal to their government, not their people. That's what that was all about.

Ed Delgado: Ok, your time is up. Thank you very much, Robert Skenandore. Next on the agenda, next on the speaker agenda anyway...

Andrea Hoes: Andrea Hoes.

910 Ed Delgado: Andrea Fuss?

Andrea Hoes: Hoes. Just one thing I'd like to see stop when we ask for more money for per capita is these scare tactics. You guys did the same thing when we asked for \$5,000. Somehow the Tribe was going to stop working, all the programs were going to stop, but the Tribe still worked. I'm sure we can find the money for per capita this coming, this next year. If the fat needs to be cut, maybe the fat up there needs to be cut.

 Ed Delgado: I would like to respond to that one. I supported the per capita in 2007, the \$5,000, \$10,000. The money was there. There had been poor spending habits on behalf of our Tribe. Money was going out the door for favorite people. I supported that. The money was there, it was in our reserves. Maybe that wasn't a smart idea, but you know what? Since then, there has not been that kind of spending. So in 2010, I believe, another petition came. I did not support that one. We gave scare tactics and those would have been implemented if we would have voted for \$5,000 per capita in 2010. There would have been significant lay-offs because this Tribe cannot take out a loan to continue to employ its people if we don't have the money. I stuck up for the GTC and increase per capita before, but if we don't have the money, this is no bluff this time. Go ahead laugh, but you know what? I'm asking you to be responsible and to think about people and their future generations. Thank you. Sherrole Benton?

Sherrole Benton: Can you hear me? Is the mic on? It is? Ok, thank you Mr. Chairman. I agree with you on that first \$5,000, \$10,000 per capita. We did have it in reserves and we also took down five set-asides which were an elder's pharmaceuticals fund, a children's medical fund, a development fund and some other things that we could have used. And that's the truth because when we were in the GTC meeting on that one, I had the Treasurer at that time list them out in that meeting so those are recorded in the minutes. I did support per capitas that we can afford. I support per capitas that we can plan for, that we can forecast and that we can budget for and that is responsible. The one in particular, I think, is responsible for us, is the \$800 with the 2-percent increase based on net revenues. I do have a question about the endowment fund because I think it was within the last two years that the GTC passed a resolution to create an endowment fund just for per capita and I'm interested in how that fund is doing and when will it start working for us? When can we start seeing some per capita from the endowment fund? Thank you.

Ed Delgado: Thank you. Larry, could you help us on that?

Larry Barton: There's approximately \$4 million in principle that is managed by the Trust Committee. Thank you for pointing that out but it is not at a scale where any material distribution would be, at least at this point, practical given our membership approaching

951 17,000 members. So there's not enough base there. We would necessarily have to, on 952 a continued progression, put those dollars away for arguably another 20 years before 953 it's meaningful to distribute some of the principle. Thank you.

Tina Danforth: Could somebody from the Trust Committee give us a status of those funds that we've set aside? I mean, the money does go to the Trust Committee for them to manage.

959 Ed Delgado: Loretta, are you still on the Trust Committee?

Loretta V. Metoxen: No I'm not, but I'm running.

Ed Delgado: Ok. Ok, we have a gentleman over here. Could you give us your name?

965 Howard Cooley: Howard Cooley.

967 Ed Delgado: Howard Cooley?

Howard Cooley: I just was wondering if the financial committee, like for instance, I know that you guys, when you have meetings in upper management, and the casino have meetings, they go to places like high-end places like Prime Quarter and stuff like that and pay for everybody. I'm wondering where that money's coming from? I know you guys go out to IHOP and places like that for your meetings. I don't know why you can't have it here? You're saying tightening the belt but you know you're eating good and you know all that stuff. I'm just like, damn what about me over here too, you know? And the same thing, I don't know, I know people here work in Green Bay and it's not a secret when you guys are all together and stuff like that. Things get back to people.

Larry Barton: I can try and answer that. We eliminated, starting in 2009, any food and related allocation. If folks are going to Prime Quarter, I'm not aware of it. If we did, we would eliminate it. Furthermore, when we have an outing, it's usually everybody chips in, even though it might be work-related. So we've, as a practical matter, if it isn't frankly essential, we've gotten rid of it. Keep to mind, I have to compliment the Treasurer and especially Ralinda, we've cut over a \$110 million 2009 going forward. So if there are people eating at Prime Quarter, let me know because it's coming out of 2014's budget.

Howard Cooley: Yeah, there are a few things you guys should look into.

989 Ed Delgado: Thank you.

991 Tina Danforth: Be specific, please. Be specific.

Ed Delgado: Ok, we have a person in the overflow room. It's kind of dark. I can barely see you. The lighting in the room is poor. Could we turn that screen up a little bit? Go ahead.

Sandra Cornelius: Hi, my name is Sandra Cornelius. When I read that this proposal for \$1,500 was taking place, my first thought was that's absolutely ridiculous. I'm 22. I'd love to see \$1,500. I could do a lot, well, not a lot but that's a nice shiny number, but at what cost to our future? What cost? We're talking about, we had someone comment about spending and it was \$900 in travel expenses, but the deficit that would be caused by this \$1,500 per cap is \$5 million. In what realm of reality does that make sense to take \$1,500? I'm sure everyone can use it, but at what cost? I stand with the Business Committee's proposal of the first option with the \$800 and the 2 percent possibility based on cost-of-living. That's just my opinion, I don't agree with this \$1,500 proposal at all. I just think it's ridiculous.

Ed Delgado: Thank you. Go ahead.

Matt Johnson: Ok, my name is Matt Johnson and can we make money by being in city, land, Wal-Mart, McDonald's and that? Paying people to, making deals and recycling may be safe with use up the energy. Can we make recycling safe because we're going to make a recycling factory? Ok. We only want to talk about per cap?

Ed Delgado: Ok, yeah, this about per cap. We're going to talk about pyrolysis when we're done on per cap. Thank you.

1018 Matt Johnson: Ok, per cap? I don't know, I don't want to take too much. I don't know, 1019 maybe. Ok, have a good one.

1021 Ed Delgado: We have a lady in the middle aisle. Could you give us your name?

1023 Donna Ysebart: Donna Ysebart.

1025 Ed Delgado: Donna? Ok.

Donna Ysebart: I just want to say, listening to all of this, and we all have our own opinions--the Seven Generations, the Thornberry, which I had written a letter to the newspaper saying we said no, the BC, but yet you said yes. And so, there's so many contradictions and various things and I know everybody works hard and I know you have a diversified group working with each other, but I guess when it comes down to it, my mother talked about a new nursing home. My mother's long gone. I'm headed probably for somewhere eventually, let's hope a little longer. I haven't worked in over a year because I was diagnosed with cancer but I guess I'd like to make a motion that the GTC direct the OBC to distribute \$1,500 per capita for 2014, 2015, 2016 per annum. Thank you.

Loretta V. Metoxen: Point of order, Mr. Chairman? Do those who want to speak...

1040 Ed Delgado: Please.

1042 Jo Anne House: Under the motion that was made, in order to make a motion, you need 1043 to have a call to end discussion first. 1044 1045 Ed Delgado: Ok, your motion is not in order, Donna. Before we can make a motion, we have to call, have a call and a vote on whether or not we want to end discussion. Ok. 1046 1047 we have Loretta Metoxen. 1048 1049 Loretta V. Metoxen: Mr. Chairman, Business Committee, shek%li sk^n^>k%k^ swakwe=k&. 1050 I'm Loretta Metoxen. I'm the Tribal Historian. I'd like to point out a couple of things. You 1051 know what? This body booed me when I made a recommendation about the \$100 stipend that each of us get for attending this meeting and I'd like to just mention that. 1052 1053 Listen to this, if we each had that \$100 gift card to our own businesses--wait a minute, 1054 listen before you start, you know like a 5-year-old? I got 27 grandchildren. Don't act like 1055 the grandchildren. Please, listen. 1056 1057 Ed Delgado: Thank you, Loretta. Go ahead. 1058 1059 Loretta V. Metoxen: If we each had \$100 and we went to our own businesses and used 1060 the multiplying factor, that's \$20,000 and use the multiplying factor of five, anybody in economics knows this--that would be \$1 million dollars back into our own businesses. 1061 And we would get the gas we need, the bread, the milk and all those things that 1062 1063 somebody named. And we would get all of those things and some of the beef from the farm and apples from the apple orchard and those are all things that all of use and want. 1064 You booed me so I had to sit down and then I put that debate in the Kalihwisaks later, 1065 so people would read it. I took four economics courses so I know a little bit about it. 1066 1067 1068 Ed Delgado: Ok, Loretta. 1069 Loretta V. Metoxen: I've got more to say here. 1070 1071 1072 Ed Delgado: I know but there's a two-minute time limit. 1073 Loretta V. Metoxen: The last comment. If the bank calls our debt, listen to this now, if 1074 1075 the bank calls our debt, we are bankrupt. Nobody said that word. 1076 1077 Ed Delgado: Thank you, Loretta. 1078 1079 Loretta V. Metoxen: And bankrupt means everything stops. 1080 1081 Ed Delgado: Thank you, Loretta. 1082 1083 Loretta V. Metoxen: And we shoot ourselves in the foot. 1084 1085 Ed Delgado: Thank you, Loretta. 1086

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Loretta V. Metoxen: Yaw^ko.

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Ed Delgado: I would like to add, if everything stops that includes our \$2,000 per capita for elders. Yeah, I know but we have a person over here. Ok, after Loretta we have someone in the overflow room. Nancy Dallas? Go ahead.

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1093 Nancy Dallas: Hi, my name is Nancy Dallas.

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1095 Ed Delgado: Nancy who?

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1097 Nancy Dallas: Dallas.

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Ed Delgado: Nancy Dallas.

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Nancy Dallas: I do believe the Tribe does waste a lot of money. For our advertising, we have three different agencies that do advertising for the Tribe, which is sales and marketing, we have a retail area and we have tourism. For that, we should have ads that are on one of the major highways on 41 where they have, where they switch off and on and they can have that and they can also have a timeframe on one of the major TV stations. Where they're advertising our departments that we have within our Tribe and where people can come in the summer months or anytime of the year to spend money. The people out in the outside world, a lot of them don't know what we have to offer for our Tribe, so why would they come out here and spend any money? It doesn't make sense. I know a lot of employees don't want to hear it, but you're talking about cutting the fat, well, the Tribe has such a benefit factor that when people come to work for the Tribe, you know we could at least take three or four holidays off the Tribe's thing so that it doesn't cost overtime. Other people that work for other companies don't get paid for every holiday. They either have to take vacation or sick time to have them hours. That's money that could be, thousands or millions that is being saved every year that could be added to our per cap. So there's no reason for it and that's all I have to say.

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Ed Delgado: Thank you, Nancy. We have a lady over here.

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Joyce Skenandore-Hoes: I'm Joyce Skenandore-Hoes and I just have a few things that I would like to--one is a question. With all due respect to the Oneidas who live in Milwaukee and that area, how much, and Vince, I believe this was your program, was to build a building down there for them and how much money is going to be spent out of that?

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Vince DelaRosa: To the question, it's not my program. It's actually a bond allocation that GTC approved. The bond allocation is for \$2 million. We're not sure. There's not an approved contract yet. We don't know what the expenditure will be. We think it will be around \$1.8 million but we're not sure because there is no final approval on a contract to even build yet.

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Joyce Skenandore-Hoes: And there will also be taxes to be paid on that yearly, correct?

Vince DelaRosa: On the land? The two acres? Yes, if it were to build and operating costs, of course.

Joyce Skenandore-Hoes: Right, so there's a lot of money going out there possibly, and also one thing that I've heard about a lot is, where different people are basically ripping off the Tribe and they're never prosecuted. That money is never made to be paid back to the Tribe. That's money too there that could be going towards helping our own people. Like for instance, when they had all them appliances and furnaces--the things that were stolen from the Housing Authority and this is recent. Was anyone brought to trial for that? Anyone made, paid to be made accountable for that?

Ed Delgado: That issue did go to the Police Department. They investigated. They may still be in the process of investigating. But once it goes from the Police Department, then it goes to the prosecutor in Brown County. We don't prosecute. It's the Brown County prosecutor who looks at the evidence and evaluates whether or not they want to prosecute. And regarding SEOTS in Milwaukee, it's a General Tribal Council directive that we provide a facility for Milwaukee. Either rental or building. Either way it's expensive. But those are Oneidas living down there; 2,000 Oneidas.

Joyce Skenandore-Hoes: Ok, so basically is there a way that, I know they talked about the endowment to be able to raise money for per capita, is there other avenues that can be explored so that, that particular venture would be just for raising money for per capita payout? Is that something that you guys can explore and bring back to us so that way we don't have to go through this?

Ed Delgado: Ok.

Joyce Skenandore-Hoes: Thank you.

Ed Delgado: Thank you and we will explore that. Thank you. We have Cathy Metoxen and then Sharon House.

Cathy L. Metoxen: Thank you my name is Cathy L. Metoxen. Right now, I'm here for my granddaughter, again. The first time I spoke on behalf of my granddaughter she was 10 years old and now she's 14. Her question when she was 10 and if I recall correctly, I said this 10-year-old had a lot better understanding than the nine people sitting up there did. She got a letter about her trust money and she lost \$1,000 and this was when she was 10 years old. She said, "who lost my money"? And I gave her three names. It was the Chairman, it was a Trust Committee member; two Trust Committee members, at that time. Well, from what I understand there's still offshore accounts spending our children's money and investing our children's money and I don't recall it ever coming to GTC. But she's still kind of wondering where's my \$1,000? I think its way over a \$1,000 now. I hear from a lot of people, you know, their children lost out like \$2,000 depending on what the investments were. That's an example I'm going to give today of why I'm standing here about per cap. I'm also standing here because of the unprofessional and inappropriate conduct across the board. The way our people are being treated, the way

1180 our people are being harmed and this includes you. The stuff that's going up on your 1181 floor is really scary. I mean, people don't realize what you guys are doing with each other. I just heard about it. The screaming, the yelling, the hollering, the 'F' word and I 1182 1183 think that loses, for me, I lose faith in you guys making decisions. Doing the things, spending our money and stuff like that. I lose faith and I'm getting pretty close to zero 1184 confidence by hearing all of this. You know, we need to be able to learn in a good way 1185 1186 and all the time I been here, there many times it's not in a good way and afterwards I'm 1187 ostracized. An elder came up to me and said she's been ostracized since the 60's.

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Ed Delgado: Ok, thank you now, Cathy.

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Cathy L. Metoxen: But wait, wait real quick.

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Ed Delgado: Close it down within the next few seconds, please?

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Cathy L. Metoxen: Ok. You want, I agree with the two percent raise for the employees but what I don't agree with is the front-line employee that makes eight- or 10-bucks an hour is getting like a 20-cent-raise, and the people that are up there taking care of each other making \$60,000 a year, they're getting \$3 raise. That's a huge difference and I've never been supportive of a percentage raise. These employees deserve a raise. I support that, but this two-percent-thing? What is two percent of \$60,000, \$80,000, \$100,000?

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Ed Delgado: Thank you, Cathy. Sharon House?

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Sharon House: General Tribal Council, my name is Sharon House and I'd like to thank you for allowing me to speak. Thank you, Business Committee. I appreciate what was said today and you know, I can go on and on. I was looking at what we we're doing and what was up on the board and it seems that I'm not in support of per capita, never have been. But right now, we're to the point where we spoiled ourselves. So we're spoiled. I mean, let's face it, and a lot of us have been through things of not having money at times and having to do things you didn't want to do. Like, live in a tent, but other than that let's look at it from the perspective of being responsible and one of the responsibilities in my mind is, take that \$100 per meeting off and add it into a one-shot amount. I would see doing that \$800 or the \$900 plus the \$100 you're getting, there goes your overhead. All the administration--that is killing us right now. Wait, I had them do the amounts and that's something you may want to look at and consider. But I didn't appreciate the campaign of the first presenter. Thank you.

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Ed Delgado: Thank you, Sharon. The Vice Chairman would like to say something.

- 1221 Greg Matson: I just wanted to kind of clarify, it's much clearer the way Sharon puts it.
- The per capita needs to be looked at as an investment opportunity that we have and 1222
- 1223 we'd be simply investing in ourselves. We continue to hear our kids don't have jobs, our
- kids don't have housing, our kids don't have this, and that's where the money needs to 1224

- generate dollars but we're not building our own economy and that's the reason I've
- never seen the need for per capita--if we could simply provide more opportunity. That's
- what's missing. And when we do get the opportunity, we don't own it. Somehow,
- someway when Yuma Thomas started making bread, we all quit making, I mean eating
- bread. We don't support our own efforts of creating opportunity and I know he made
- great bread because it sold for years and years, but that's the point I'm
- getting at. If we have the opportunity before us, then we can use this money in a much
- more supportive way to build our community, build our people. Thanks.

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- 1235 Ed Delgado: It is currently 3:14 p.m. Anyone who wants to make a motion to end
- discussion, call for the question. You may or you can continue discussion. I know this is
- important. I will recognize the front people before we end--any vote before there's a call
- for the question? Ok, we have a call for the question. Over here?

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1240 Brandon Stevens: There's no motion.

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1242 Ed Delgado: Ok. Do I have a call for the question?

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1244 Christine Klimmek: Yes, Christine Klimmek.

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1246 Tina Danforth: There's no motion on the floor.

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- 1248 Ed Delgado: Ok. We have a motion to end discussion. It's from, it's over here. Well, this
- lady made it first. Did you make a motion to end discussion? Yes? Ok, second over
- here. Ok, now over here. I'm not ignoring you, Carole. It's just the numbers aren't...Ok,
- we have a motion to end discussion. We also have a second. You can vote now to end
- discussion and then someone can make a motion. Ok, privileged question. Cathy, no
- not Cathy? Go ahead.

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1255 Cathy L. Metoxen: I called it out several times but my question is-- there was already a motion made by this woman sitting over here. Where is she?

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1258 Ed Delgado: Donna?

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1260 Cathy L. Metoxen: Donna made a motion and I don't know what happened to it. You never called for a second.

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Ed Delgado: That motion could not be recognized until we come out of discussion. Now we do have a motion to come out of discussion.

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1266 Cathy L. Metoxen: And then we do the motions?

- 1268 Ed Delgado: Yes. Ok, we're going to vote on whether or not you want to come out of
- discussion now. We already made that. Ok, before that vote I promised the front people
- in each row that they could speak. I think we were over here. Mae Cornelius in the
- 1271 overflow room.

Mae Cornelius: Good afternoon. I'm not commenting on any one of the plans, but rather I was wondering why don't we pay out quarterly instead of paying out one large sum? So that way we're not assaulting our accounts all in such a great amount and rather spreading it out over the year so that we have time to recover after every time it's been paid. Instead of just making one huge payment to the Tribe you know, break it up, even if it's twice a year, three times a year, four times a year. Breaking it up so that we have time to recover from the payments that we make out and that's all. Thank you.

Ed Delgado: Brenda Kindness?

 Brenda Kindness: Thank you, Mr. Chairman. I send greetings and well wishes to all my friends and relatives here and I'm glad to see that we have so many people here. I am happy that John Powless did have the courage to bring forth that \$100. I heard negativity about it but I see people speaking up finally and it's too bad it had to come to monetary value. These are some of my ideas and I'd like to hopefully have people get their minds thinking about it. First of all, I know there is needy people that are in need of the per cap and it helps them, but this is what I would like to see the people come together on is, the per cap that the children have built up in their trust. I would really like to see that those families that have children in school that they can dip into their children's trust account to help with their finances. You know some of those, excuse me, some of those...

Ed Delgado: General Tribal Council, come on. We don't need...

Brenda Kindness: Maybe you boo is because you not have financial difficulties. Sometimes our people have disabilities that hold them back. We need to have love and compassion for our people and I'm really disappointed that when you're past your age and you're grandparents or great-grandparents and you forget your times of struggle, to see your grandchildren going without. There should be some give that we can help those families that still have four, five, six children and are on food stamps. And the other thing about travel, I would like to understand why some of your meetings can't be held over the airways with cameras and technologies to save on the cost? The other thing is. I would like to find out. I'm confused about this Bank of America and a charge card but I know from self-experience Bank of America has extreme devastation of interest rate, so I'm very curious as to what the interest rate the Tribe is paying. The other thing is, when there was severance given and people who had in so many years and the Tribe they could be bought out, so to speak, but the wrong was that happened was, when those people came back after using up their unemployment, then they came back to the Tribe, they got hired back. Many of them people said the only reason they came back to the Tribe is they needed insurance. Why wasn't those people, when they came back, how come they weren't given part-time jobs and that would have saved the Tribe thousands of dollars, hundreds of thousands of dollars. They should have been brought back part-time because now we are being used. Not by our own people but previous employees.

Ed Delgado: Ok, Brenda. Thank you very much. Larry, could you comment on the Bank of America.

1320

1321 Larry Barton: Yes. Keep to mind the accumulation of the line of credit has been a progression of time. We have been diligent to try and pay down that facility. I believe, in 1322 2009, our balance was north of \$50 million-- I'll have to double-check. I believe \$53 or 1323 1324 \$54 million. Our balance now approximately \$33 million. So we've diligently tried to get 1325 that paid down, meeting all the other needs that the membership expects and wants. 1326 Our interest rate right now is tied to LIBOR, which is an inner-bank offering rate. It's a 1327 variable rate loan. We know definitively that rates are extraordinarily low, historically. Our rate, Ralinda reminded me, is .19, so less than one percent approximately 19 basis 1328 1329 points. However, if QE3 which is a quantitative easing that the Federal Reserve has 1330 expedited for sake of getting the economy stimulated, if that rate accelerates, our debt 1331 expense will expense will accelerate with it. So the importance now of getting that line of credit paid down is, I don't want to say, is acute, but we're very concerned that after 1332 1333 2015 that if rates accelerate, we're going to have more expense paying Bank of 1334 America. So we are trying to pay it down. The rates are extraordinarily low right now. 1335 Our other debt instruments were specific project financing, vis-à-vis bonds, whether it be the Health Center, the Anna John Nursing Home, but the mindfulness that we want 1336 to have to get that debt facility paid down, that we really want to try and implement that, 1337 all things willing. Thank you. 1338

1339 1340

Ed Delgado: Thank you, Larry. Daniel Thomas?

1341 1342

Daniel Thomas: Yeah, hello? Hello? Breaker, breaker, 1, 2, 3. Can you hear me?

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1344 Ed Delgado: Yes.

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1359 1360 Daniel Thomas: Ok, my name is Daniel Thomas and I've been around here for about 18 years and in 18 years I'm going to have to tell everybody that I've been really given so many good things from this Tribe that as a normal citizen on the outside, I probably wouldn't have been able to get. So I'm going to say this much about us, individually-first of all, we need to honor our ancestors for their resilience and their sacrifices and their contributions for all of us to be here, for one. And another thing I need to say is, nothings owed to any of us, ok? Individually, our spiritual behavior, each one of us, benefits all of our people. And check this out, many of us spend our own money irresponsibly with tobacco, alcohol, and drugs. Let's look at one thing about our own selves, how do we manage our families, our own monies? Are we successful? Let's look at our own wasteful spending, I say. I also look forward to the \$1,500 per capita and I also say no more money to Seven Gens, alright? Also, I'd like to say, you know, I want more money too, but really, do I need it? So let's invest that \$700 into our Tribe and see what they can do with it and I suggest let's go for the \$800 this year and let's try to give the Tribe an opportunity to see what they can do with \$700 of our own money.

1361 1362 1363

Ed Delgado: Thank you. Sandy Schuyler?

Sandy Schuyler: My name is Sandy Schuyler. I just want to give a reminder to our people, that's it's not all about me as an individual, but it's about Oneida people as a nation. It's about our grandparents and even some of us who were raised here. We didn't come up with all these luxuries that our Tribal members currently have, but we made it. We worked hard for it. I want people to remember also that a good portion of people that support our nation are our employees. All of this comes down to budget. I have the opportunity in my lifetime to work for an international corporation, international and they said to me, Sandy, this is your budget make it work, period. I wasn't micro-managed. I wasn't told what I could not put on a line item. They said this is your dollars, make it work and I had to do that; and I ran three clinics doing it. I don't understand why we have to, continually, as managers do objectives. The amount of time I spend writing objectives and sitting down with my management team and trying to agree on those objectives--and who reads them? Who reads those objectives and who cares? The budget comp process I think is very cumbersome. I think we're micromanaged on that level. Every line item is scrutinized and I don't understand that. My staff had gotten a raise, 75-cents some years ago, but you know what? I didn't get that raise and I don't care to get a raise. I want my staff to get a raise. 

Ed Delgado: Ok, we're going to have to close it down, Sandy. Thank you for your comments. Ok, Clara will be the last speaker. We said...

Kerry Brunette: I've been here for 45 minutes now.

Ed Delgado: Hold on, we had a call to end discussion. We are going to vote on whether or not we're going to end discussion.

Kerry Brunette: Well there were people still in line before that call.

Ed Delgado: And we're going to do that. We did say that we'd allow the people in front, in each post, to speak yet and we're doing that. Clara is the final one. Clara?

 Tina Danforth: Mr. Chairman, hello? Can I just briefly respond that finance and the Treasurer's office does not micromanage the budgets. We have checks and balances and we have processes and procedures to expend funds. Anything over \$50,000 goes through a process. So sometimes people have to come before us because it's either sole source, it's unbudgeted, or it's a \$50,000 expenditure or there are some federal requirements that need to be met and we have to be the check and balance to ensure that those things are being done. So we do not micromanage.

1404 Ed Delgado: Thank you, Tina. Clara?

Clara (last name unidentified): Hi, I've just got a couple things to say. One was being, you know, everybody's talking about scare tactics but the real scary thing to me is keeping all these different programs in place when we're spending like really horribly wrong. And number two is, I keep hearing about all these different Tribes out east who

1410 1411	keep getting all these different grants and bailouts from the government and I'm just wondering, why can't we utilize those things also?
1412 1413	Ed Delgado: This Tribe does get a lot of grants. We apply for grants whenever we can.
1413	We are being told that it's already being exercised. The sequester mentioned by
1415	Ralinda? That's a real phenomenon. In Congress, they are cutting federal programs.
1416	We do not know how long that's going to last. It's anticipated that the amounts will be
1417	between five and 10 percent and we also have a number for the health center. They are
1418	saying that we be diminished in our funding for our health by \$900,000. We need to
1419	continue to ensure that our people are healthy, that we care for them when they're sick.
1420	It's so important and we're going to get less money and where does that money come
1421	from? It comes from the Tribe and our casino revenues. Clara, thank you very much.
1422	Ok, we're going to vote on whether or not we're going to end discussion. All those in
1423	favor of ending discussion, please signify by raising your right hand. Thank you. All
1424	those not in favor of ending discussion, please signify by raising your right hand. Thank
1425	you. And if you do not care to vote, please signify by raising your right hand. Thank you.
1426	We are out of discussion. John Orie?
1427	
1428	Patty Hoeft: Mr. Chairman, could you just check with Leyne Orosco in the other room
1429	please?
1430	
1431	Ed Delgado: Leyne, is my observation correct that they voted to end discussion?
1432	
1433	Leyne Orosco: Yes sir, by an overwhelming majority.
1434 1435	Ed Dolgado: Thank you. We are out of discussion
1435	Ed Delgado: Thank you. We are out of discussion.
1437	John Orie: Mr. Chairman, I make a motion.
1438	comi che mi chamian, i mate a meteri.
1439	Ed Delgado: Mr. John Orie, you can make your motion.
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1441	John Orie: It's with the Secretary.
1442	
1443	Ed Delgado: Could you state it for the record also?
1444	
1445	John Orie: Could she put it up there?
1446	
1447	Ed Delgado: You handed out your only copy, John?
1448	John Orio, Could you have it road, Mr. Chairmann
1449 1450	John Orie: Could you have it read, Mr. Chairman?
1450	Ed Delgado: Ok Patty, could you read the motion?
1451	La Doigado. On l'alty, could you read the motion!
1453	Patty Hoeft: This is the motion that John Orie e-mailed to the Tribal Secretary's office as
1454	well as posting on Facebook. Motion to not approve any per capita payments until

1455 1456	further notice and that all those signed in today's meeting, where per capita is not approved receives a special GTC stipend payment of up to \$5,000 within
1457	Ed Dalanda, #2 0000
1458 1459	Ed Delgado: \$3,000?
1460	Tina Danforth: \$3,000.
1461	Detty Heaft, Ok John we have two different motions from you. Which are in the correct
1462 1463	Patty Hoeft: Ok John, we have two different motions from you. Which one is the correct one?
1464	
1465 1466	John Orie: It's the last one I gave her, the \$3,000.
1467 1468	Patty Hoeft: Is it the one on the screen?
1469 1470	John Orie: Yes it is, and it's \$3,000 within 45 days.
1471 1472	Madelyn Genskow: Point of order?
1473 1474	Ed Delgado: Let's read the whole thing and then I'll make a ruling.
1475 1476 1477 1478	Patty Hoeft: Alright, here you go again. Motion to not approve any per capita payments until further notice and that all those signed in today's meeting be paid up to \$3,000 within 45 days according to the following tiers: 1. Member elders and non-employees shall receive \$3,000, 2. Employees earning over \$50,000 a year receive \$500, 3.
1479 1480 1481 1482 1483	Employees earning under \$50,000 a year receive \$1,500, 4. Any member owing more than \$50,000 in Tribal business debt, either personally or through a corporation is not eligible for this payment, 5. Any member or employee not able to attend this meeting has 10 days to retro-actively sign-in to this meeting and will receive \$500.
1484 1485	Ed Delgado: John, your motion is out of order.
1486 1487	John Orie: Could I get an opinion from the parliamentarian, please?
1488 1489	Ed Delgado: Jo Anne, could we have an opinion on John's motion?
1490 1491 1492	Jo Anne House: You have requested a parliamentarian ruling on whether the motion is in order. A significant portion of that motion is unnoticed to the Tribal membership at the meeting today and for that reason, it is out of order.
1493 1494	Ed Delgado: Thank you.
1495 1496 1497	John Orie: If I could just comment that's
1498 1499	Ed Delgado: Not even a comment, John.

1500 1501	John Orie: This should just get everyone thinking outside of the box, which is what we need. Thank you.
1502 1503	Ed Delgado: And that's a good idea. We are in limbo right now. Ok, Yvonne?
1504 1505	Yvonne Metivier: When do we get to make a motion?
1506 1507 1508	Ed Delgado: When someone makes the motion.
1508 1509 1510 1511	Yvonne Metivier: I make a motion that we accept the \$1,500 per cap for 2014, 15 and 16.
1512 1513	Brenda Archiquette: I second that motion.
1514 1515	Ed Delgado: I'm not going to recognize that motion. You can overrule me.
1516 1517 1518	Yvonne Metivier: I appeal the decision of the Chair. I appeal the decision of the Chair. Parliamentarian, please.
1519 1520	Ed Delgado: You have that right, at least it won't be on my conscience.
1521 1522	Yvonne Metivier: I appeal the decision of the Chair.
1523 1524 1525 1526 1527 1528 1529 1530	Ed Delgado: Ok, you do, ok. I've made the decision to not recognize that motion because of the financial stability of the Tribe. I have been overruled, I might be overruled. She's appealing me, so we'll see. What is the process? If I'm being appealed we're going to vote now on whether or not you want to appeal my decision, not to recognize that motion for financial reasons. It's a simple majority. All those in favor of Yvonne's motion to appeal my decision, please signify by raising your, wait hold on. Do you think we need to count this one?
1530 1531 1532	Linda Dallas: Point of order?
1532 1533 1534	Linda Dallas: Point of order, Mr. Chair.
1535 1536	Ed Delgado: Go ahead. Point of order.
1537 1538 1539 1540	Linda Dallas: If I understand correctly, and correct me if I'm wrong Jo Anne, I think you will, what you stated is not what the appeal is about. She made a motion and you said it's out of order.
1541 1542	Ed Delgado: Yes, and she's appealing my decision.
1542 1543 1544	Linda Dallas: She's appealing the decision of the Chair. So what's on the floor right is now, is whether or not she is able, which I think would just be a simple ruling from the

- parliamentarian, but at any rate, if you're going to go this route, the appeal is whether or not we can vote on the \$1,500?
- 1547
- 1548 Ed Delgado: Yes, the appeal is--I'm not recognizing that motion for financial reasons.
- She has her right to appeal and she's appealing it. So we're going to vote now whether
- or not my not recognizing that is in order.

Linda Dallas: Right, and I have a privileged question then for Jo Anne.

1553

Ed Delgado: Let's just get this straight first. If you vote yes on this, that means you will get to vote on the per capita. If you vote no, then we will not recognize that motion. Am I correct Jo Anne? Yes? Ok. Linda?

1557

Linda Dallas: But my privileged question is, go right to the root to the beginning, I don't think you have the authority to not recognize that motion.

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1561 Ed Delgado: Oh yes, I do.

1562

Linda Dallas: I don't think you do because that's why I asked for the parliamentarian ruling of whether that, because normally what occurs, the parliamentarian determines whether it's out of order or in order. Thank you.

1566

1567 Ed Delgado: Jo Anne, do I have the right to not recognize a motion?

1568 1569

Jo Anne House: The Chair has the discretionary authority to not recognize motions when, in his opinion it would violate the rules of order or other responsibilities to the Tribe. The Chair's ruling is in order to not recognize that motion.

1571 1572

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1573 John Orie: Point of order?

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Ed Delgado: So I can and I'm being appealed, so I have the authority to not recognize a motion but also General Tribal Council has the authority to overrule my decision and that's what we're going to do after, right after John's point of order.

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John Orie: Just real quickly. The parliamentarian just said the reasons under which the Chair cannot recognize the motion. The Chair did not recognize the motion, not for rules of decorum or procedure but for a political reason. That's why the Chair must recognize the motion. Linda is right. Well, the Chair can only not recognize the motion if it's a violation of order, not for a political reason, which is what you gave, Ed.

1584

- Ed Delgado: She did not say a political reason. She said because of decorum and because of other responsibilities and I stated before, I'm not recognizing the motion
- because it is a fiscally irresponsible motion that endangers the future of this Tribe.
- 1588 That's why I'm not recognizing it. But you do have the right to overrule me. So...Frank
- 1589 Cornelius?

Frank Cornelius: Yes, hello? Am I on? When you're in session, it's not up to you to make those decisions, it's up to the people. The General Tribal Council is in charge when you have a quorum. All you do is conduct the meeting and follow their wishes. You're here to represent this Tribe, not to dictate to the Tribe.

Ed Delgado: You bet and we're putting this back into General Tribal Council. You are going to be able to vote on whether or not you support my decision to not recognize or not. So Jo Anne, could you, I'm asking for a good motion here. What's a good motion? A good legal motion. Let me say what I was just informed. We're on the right track. So when you vote, a yes vote means we're going to go into discussion on Yvonne's motion and you'll make a decision from there.

Cathy L. Metoxen: Privileged question?

 Ed Delgado: A no vote means that we are going, not going into the discussion because I do not recognize that motion. So it's up to you. Frank, I'm leaving it up to the General Tribal Council. I'm not acting like a dictator. It's up to GTC. Right after Cathy's privileged question we are going to vote.

Cathy L. Metoxen: Ok, you just stated that you're not accepting it, but you put it in the mail out, it's on the agenda. It's here for us to vote on and then now, why didn't you put it in the mail out? Why didn't you say something before you did the big mail out, in here?

Ed Delgado: It's on the agenda. We have motions all the time, we have discussions all the time, and we have decisions all the time where the Chair does not recognize a motion if he feels that it is out of order. I feel it is out of order. It causes financially instability for the Tribe and threatens our future. But this issue is not going to come to you, you can say we want to be able to enter discussion and decided on Yvonne's motion with a yes vote.

Frank Cornelius: Could I make a comment?

Ed Delgado: Frank?

1625 Frank Cornelius: Ok, again you are imposing your will on the people.

1627 Ed Delgado: No, I'm not.

Frank Cornelius: You're here to conduct the meeting and listen to the people. Please just take a vote and make it clearer we're voting on Yvonne's thing--should we get the \$1,500 or not. They can vote it down and later vote another motion. Her motion is on the floor. It's not for you to reject it, you need to act on it.

Ed Delgado: The motion is not on the floor yet. I did not recognize it. You will say with a yes vote that you're agreeing to enter into discussion. Calm down. Calm down. Calm down or we will not vote and we won't do anything, so be it, so be it. Here is the vote

1637 again. We're going to vote now. There's been a call for the question. If you vote yes, that means you want to vote, you want to enter in discussion, it's not a vote for the per 1638 1639 capita. It's a vote... 1640 Linda Dallas: Mr. Chairman, point of order? 1641 1642 1643 Ed Delgado: I'm not going to recognize it again. 1644 1645 Linda Dallas: Well, privileged question then? 1646 1647 Ed Delgado: I'm not going to recognize it. 1648 1649 Linda Dallas: You have to recognize it. 1650 Ed Delgado: We're going to vote. There's been a call for the question. 1651 1652 1653 Linda Dallas: Privileged question? 1654 1655 Ed Delgado: We have a motion on the floor. We don't have a motion on the floor, the motion...we don't have a motion on the floor, we have an appeal of my decision. We 1656 have an appeal of my decision. A vote yes means that you agree in overruling my 1657 1658 decision. It's up to you. A vote no means you don't agree with overruling my decision and a vote yes means we will enter into discussion and eventually vote on it. 1659 1660 1661 Linda Dallas: Point of order? 1662 Ed Delgado: Ok, could you put that on the screen? Jo Anne, could you help her? 1663 1664 1665 Patty Hoeft: We have, I need to know on the motion to appeal the Chair's decision--is that actually a motion? I know it was--is it just made by one person? Ok, so Yvonne 1666 Metivier made the request to appeal the Chair's decision. Brenda Archiquette is the 1667 seconder on the original motion that's being appealed right? Yvonne Metivier made a 1668 motion to accept \$1,500 as a per cap and Brenda Archiquette seconded that motion, is 1669 1670 that right? Ok. 1671 1672 Linda Dallas: Privileged question? 1673 1674 Ed Delgado: Ok, Linda? 1675 1676 Linda Dallas: For clarification, if the motion is in favor for Yvonne, that means the motion is accepted and we could have discussion, but we don't have to have discussion. 1677 1678 1679 Ed Delgado: You don't have to have discussion. 1680 1681 Linda Dallas: There could have a call for the question and we vote. 1682

1683 1684	Ed Delgado: Right.
1685 1686 1687	Linda Dallas: And if they vote against the motion that's on the floor, the appeal of your decision, then there's nothing on the floor and somebody can make a motion?
1688 1689	Ed Delgado: Right, perfect.
1690 1691	Linda Dallas: Thank you.
1692 1693 1694 1695 1696	Ed Delgado: Are we clear? All those in favor to appeal the Chair's decision please signify by raising your right hand. I think we're going to have to count this. You don't want to count it? Ok, we'll try to see if it's clear this way. Could you put them back up again? Leyne Orosco in the overflow room, please observe.
1696 1697 1698	Leyne Orosco: I am.
1699 1700 1701 1702 1703	Ed Delgado: Ok, there you are. Ok, you can put them down, thank you. All those not in favor of appealing the Chair's decision, please signify by raising your right hand. It's not clear to me here. The next room? Ok, in this room it's not clear. In the overflow room, I'm not sure.
1703 1704 1705	Leyne Orosco: There are more yeses than noes.
1705 1706 1707 1708	Ed Delgado: Ok, you have successfully appealed my decision. We are now going to vote.
1708 1709 1710	Michelle Danforth: Can we have an amendment?
1711 1712 1713	Ed Delgado: We can. If you want to add an amendment, you may. We have a motion. Can you put that back on there? To accept the \$1,500 per cap for fiscal year 2014, 2015 and 2016. Michelle, you want to add an amendment?
1714 1715 1716 1717 1718 1719 1720 1721	Michelle Danforth: I would like to make an amendment because we've been talking about all these options, so we should be able to vote on all the options. Option one is \$1,500, option two is \$800 with the 2 percent cost of living increase. I'm not going to even include the third option, but I would like to include an option three that meets in the middle where it's either the \$1,200 that we regularly get or \$1,000 if we're in dire straits. Let's go for the \$1,000 and take the \$200 and put it towards debt reduction.
1722 1723	Greg Matson: Second.
1724 1725 1726 1727 1728	Ed Delgado: Michelle, I think your amendment is a great amendment. It shows that we're trying to compromise here and do something that will not endanger the Tribe and its finances, but I don't know how to make both amendments, they don't, we can't do it because Michelle's is—no, that's not the problem. You can't have an amendment that makes it impossible to do the original motion.

Then can we just add that we get to choose the three choices? The
n't go with this. The only way we can do that is if you don't accept
n't go with this. The only way we can do that is if you don't account
on't go with this. The only way we can do that is if you don't accept on't vote for it, then we can make another motion that perhaps
langer to the Tribe. Ok, we're going to vote. We do have a call for Skenandore, I believe?
m Skenandore.
enandore, ok.
r: Point of order?
of order? I'm sorry, who saidwe have a point of order? Ok.
k, I'd like to amend Yvonne's motion
lestion has been called for, we're going to vote now.
Point of order? I made the call for the question. My name is Cathy.
ne, after there's been call for the question, it's my understanding that ean add an amendment?
udible
n, you are out of order. We have to vote. All those in favor
eim: Point of order?
nere's that at?
eim: Mr. Chairman, this is Dianne from the overflow room.
ead.
eim: Point of order. You had identified that we cannot entertain the
de because it would make the first motion impossible. We can zing the election board with a ballot vote, so it's not impossible to
notion by entertaining the amendment that was made.
think we can recognize that amendment. I would hope we could get do that we would have to overrule this motion here. Then we could for the status quo or the \$1,000, but we're going to vote on this one

right now. All those in favor to accept the \$1,500 per cap for fiscal year 2014, 2015 and 2016 please signify by raising your right hand. I'm going to say we need a hand count right from the get-go. Election Board, start counting please. This is to accept the \$1,500 per cap.

1779

Linda Dallas: Could you please clarify on what we're voting on? There seems to be question...

1782

Ed Delgado: Ok, we are voting on, again, to accept the \$1,500 per cap. Linda? 2014. They are counting right now. Madelyn? Hold on, I'm sorry.

1785

1786 Madelyn Genskow: There's a lot of confusion. We need to know when they're going to start counting...

1788

Ed Delgado: Ok, we're going to start all over. I'm sorry. You know what? We're trying to conduct a vote here, a fair vote, an accurate vote. It didn't start out very good. Again, this motion is to accept the \$1,500 per cap for FY2014, 2015, 2016. If you support this, raise your right hand and let's be quiet so these people can vote, I mean count.

1793

Ed Delgado: Okay, we have the yes votes counted. We will now vote on if you do not support this motion for \$1,500 dollars, please signify by raising your right hand.

1796 1797

Unidentified speaker: I just had a comment to make while we are making this vote.

1798

1799 Ed Delgado: I don't know if we can...

1800 1801

Unidentified speaker: Well I'm just going to comment anyway. It's in the best interest of the Tribe, but if this does pass, hopefully the \$100 stipend can go to...

1802 1803

Ed Delgado: Please, please, please, let's be respectful.

1804 1805 1806

Greg Matson: Okay, we have a count for those opposed. We need a count for those abstaining. Raise your right hand.

1807 1808

Tina Danforth: Mr. Chairman, for the record I am abstaining because to maintain an unbiased decision making and also because the terms in the resolution that read be it further resolved, fixed cover charge ratio is defined as gaming enterprise earnings before interest, taxes, depreciation and amortization minus the amount dedicated to maintain capital expenditures at gaming and minus transfers of gaming revenues for expenditures not directly related to operations, and any per capita action that we take today we need to keep this clause at the forefront, that we need to be able to maintain our debt service regardless of what we pass today, and that is the reason for my

1816 1817

1818 1819

Greg Matson: Thank you

abstention.

1821 1822	Ed Delgado: Okay, Election Board? Have you counted those votes? Election Board, are you ready to count the abstention votes?
1823 1824 1825	Greg Matson: They did already.
1826 1827	Ed Delgado: You did? Okay
1828 1829 1830 1831 1832	Ed Delgado: General Tribal Council, to accept the \$1,500 per cap, okay, to accept the one-thousand-five-hundred-dollar per cap for FY2014, 2015, 2016, we have 639 yes votes, 999 no votes, 18 abstentions, and I would like to hear Michelle Danforth's motion. I told her she would be able to make a motion.
1833 1834	Michelle Danforth: So my motion is
1835 1836 1837 1838	Ed Delgado: Jo Anne, I'm hearing nays and everything. Am I doing this right or if its border line? It's within my authority to recognize Michelle Danforth. Do you have a motion?
1839 1840 1841 1842 1843 1844 1845	Michelle Danforth: Yes, I do. I would like that GTC is able to vote on two options. Option A is \$800 with a 2 percent cost of living increase as proposed by the Finance Committee, the Finance department. The second one is to actually meet in the middle, because we were told we're spoiled, so we get the \$1,200 but to meet in the middle, between the \$1,200 and the \$800, we accept a \$1,000 and then we require the other \$200 to be used directly for debt reduction above and beyond the payments that they are currently making so we can start reducing our debt.
1846 1847 1848	Unidentified speaker: Mr. Chairman, can we also add a third option as long as we're adding two new ones?
1849 1850 1851 1852	Unidentified speaker: Chairman, can we also add a third part to this motion, as long as your adding two more options, can we add a third option in this motion?
1853 1854	Ed Delgado: Let's hear it.
1855 1856 1857	Unidentified speaker: Okay, my option is that we stay at the \$1,200 just as it is right now, only that we are paid out in gift cards, that way all the money stays with the Tribe.
1858 1859 1860	Ed Delgado: That's too contrary to this one. Sorry. It's not noticed either. Gift cards are not on the agenda.
1861 1862 1863	Unidentified speaker: Okay. Well, my motion then would be to add to the third one is to stay at \$1,200, just as it is.
1864 1865	Linda Dallas: Second. Is that your amendment?
1866	Unidentified speaker: Yes

1867	Ed Delgade, Michelle, your metion is out of order because it's how do we have we
1868	Ed Delgado: Michelle, your motion is out of order because it's, how do we have, we
1869	have to have one vote that gets at least 50 percent of your support. It's going to be too
1870	hard to vote onunless we conduct two votes.
1871	Unidentified encelsor. Deint of ender Mr. Chairman
1872	Unidentified speaker: Point of order, Mr. Chairman.
1873	Ed Delgado, Michalla, aculd you madify your mation to say, to yet for a \$1,000 per can
1874	Ed Delgado: Michelle, could you modify your motion to say, to vote for a \$1,000 per cap
1875	or a \$1,200 per cap, but just do one?
1876	Michelle Denforth: One or the other? Then let's do a motion for I mean what about the
1877 1878	Michelle Danforth: One or the other? Then let's do a motion for, I mean, what about the,
1879	am I out of order when I say the debt reduction as part of the \$1,200?
1880	Ed Delgado: You could say, you could say, I believe
1881	Ed Delgado. Tou Could Say, you could Say, I believe
1882	Michelle Danforth: Okay, so let's just meet in the middle, and let's just have a vote. I
1883	make a motion for a \$1,000 per cap and hopefully our finance department will find a
1884	way to reduce our debt.
1885	way to reduce our debt.
1886	Ed Delgado: That is a motion Michelle Danforth.
1887	La Beigade. That is a motion wholene Barnorth.
1888	Linda Dallas: Point of order Mr. Chairman
1889	Elifa Ballas. Foliation of a fact this. Chairman
1890	Patty Hoeft: Who seconded it?
1891	· any · · · · · · · · · · · · · · · · · · ·
1892	Ed Delgado: Seconded by whom? Loretta Metoxen.
1893	
1894	Linda Dallas: Point of order, Mr. Chairman
1895	
1896	Ed Delgado: We are going to vote on that now.
1897	
1898	Linda Dallas: Point of order, Mr. Chairman
1899	
1900	Ed Delgado: Linda Dallas?
1901	
1902	Linda Dallas: There was an amendment that was made by this gentleman and
1903	seconded by myself for the \$1,200 straight.
1904	
1905	Ed Delgado: were working on this motion.
1906	
1907	Linda Dallas: But
1908	
1909	Ed Delgado: We were clarifying this motion.
1910	

1911 1912	Linda Dallas: But that was already done and that motion was made and recognized and seconded to. The amendment needs to come first. And the amendment would change
1913 1914	the main motion, but nonetheless, it was recognized and it needs to be voted on.
1914 1915 1916	Ed Delgado: We're going to go with the motion here.
1910 1917 1918	Linda Dallas: You can't make up the rules as you go along. You still got to follow Robert's Rules of Order.
1919 1920	Ed Delgado: Okay, Jo Anne, am I making the rules up as I go along?
1921 1922 1923 1924 1925 1926 1927	Jo Anne House: The question before the body is whether or not the amendment should be recognized first when the main motion has been called out of order. The main motion was called out of order after further discussion and understanding of what it was about, and as a result the amendment is no longer on the floor, no action or discussion needs to be taken regarding it.
1928 1929 1930	Unidentified speaker: Wasn't the \$1,200 motion made then, before she came up with
1931 1932	Linda Dallas: Privileged question, Mr. Chairman.
1933 1934 1935	Ed Delgado: Okay, I did not recognize the amendment because there was no motion, because it was out of order.
1936 1937	Sherrole Benton: Privileged question, Mr. Chairman. Is Michelle's motion in order because I'm concerned about the ten-day-notice and that option is not in the packet?
1938 1939 1940 1941 1942 1943	Ed Delgado: It is in order because the range was between \$800 and \$1,500. We are modifying what was there. If it was for \$1,600, it would have been out of order. If it was for \$700, it would have been out of order. But we offered \$800 and tribal member offered \$1,500, anything in between is in order.
1944 1945	Sherrole Benton: Oh, okay, so Michelle's motion is in order right now.
1945 1946 1947	Ed Delgado: Yes, but we need to make it for 10 years. Also, we require a two-third's.
1948 1949	Sherrole Benton: Okay, I make an amendment to Michelle's motion to make her per capita plan for 10 years.
1950 1951 1952 1953 1954	Ed Delgado: There's an amendment to the motion, seconded by Larry Smith. Okay, we have a motion. For \$1,000 per capita, the amendment will be, it will be for 10 years. We're going to vote on the amendment first. All those who are in favor of this motion that we will vote on second, being for 10 years, please signify by saying, by raising

previously been told that the next one would be for 10 years. Okay, we will clarify. Okay,

your...no wait, hold on. I don't think we need to make it for 10 years because we have

1957 1958 1959	Sherrole's motion is that it will be for 10 years. Previously, the General Tribal Council wanted the new per capita plan to be for 10 years. Sherrole Benton's motion complies with that. Discussion?
1960	with that. Discussion:
1961	Audience: Call for the question.
1962	
1963	Ed Delgado: Call for the question. We're going to vote. All those in favor of the
1964	amendment, that any motion that you pass now regarding per capita will be for 10
1965	years, 10 years only, all those in favor please signify by raising your right hand. Thank
1966	you. All those not in favor of a 10-year-per capita plan please signify by raising your
1967	right hand. Okay, motion fails, amendment fails. We are going to vote on the main
1968	motion.
1969 1970	Kerry Brunette: What about my amendment? We the people have to suffer, so do you.
1970	Every one of you on the table, by the table, must take a \$400 deduction in your pay.
1972	Don't allow only the people who need the money sacrifice. It must be straight across the
1973	board. Straight across every governmental service, every person who makes over
1974	\$50,000.
1975	
1976	Ed Delgado: That's not on the agenda.
1977	
1978	Kerry Brunette: It's only sensible, Ed.
1979	Ed Delgodo, Kormy that is not on the arondo
1980 1981	Ed Delgado: Kerry, that is not on the agenda.
1982	Kerry Brunette: It's only sensible. Are you telling the Creator that he doesn't know what
1983	he is doing? Because Peacemaker is in the house and I can prove with physical
1984	evidence who he is. So are you going to go against the Creator? Whatever you do,
1985	you're responsible.
1986	
1987	Ed Delgado: Thank you, Kerry
1988	
1989	Ed Delgado: Okay, General Tribal Council.
1990 1991	Michalla Danfarth: Ed. can Lamond my motion?
1991	Michelle Danforth: Ed, can I amend my motion?
1993	Ed Delgado: It's been made, it's been seconded. You can withdraw your motion.
1994	Ed Bolgado. Ro Booti mado, Ro Booti Gocondod. Tod dan manaraw your modoli.
1995	Michelle Danforth: I didn't put a timeline on there. I thought it would be for three years
1996	like the one that was previously up there, so I didn't know if that was important.
1997	
1998	Ed Delgado: General Tribal Council.
1999	Helder (Control of the Different of the Control
2000	Unidentified speaker: Privileged guestion.

2002 Ed Delgado: Let me explain first. If we vote on a per capita that is not for 10 years, you would be in violation of a previous motion that you made, that we would come back with 2003 a 10-year-plan. You can vote on it, but it would require two-thirds to not have 10 years. 2004 2005 So we voted on, you rejected the 10 years so it would require two-thirds for Michelle Danforth's very reasonable motion. 2006 2007 Michelle Danforth: So for three years, we can do that? 2008 2009 Ed Delgado: Okay, Michelle or anyone, could you change that from a per capita 2010 payment, to change it to \$1,000 annual per capitas or for lack of a better, or what's a 2011 good wording? For an annual per capita for the next 10 years. 2012 2013 Michelle Danforth: No, three years, 2014 2015 Ed Delgado: Three years will require two-thirds. You can do it for three years. 2016 2017 Michelle Danforth: Okay, then we're going to do it for three years. 2018 2019 Ed Delgado: Okay 2020 2021 Unidentified speaker: Privileged question. 2022 2023 Michelle Danforth: I'd like to change it to per capita payments for \$1,000 for three years on October first, starting in 2014. 2024 2025 2026 Ed Delgado: Good motion. 2027 Unidentified speaker: Privileged question. 2028 2029 2030 Ed Delgado: Okay, we're going to vote, but we're going to recognize this privileged 2031 question. 2032 2033 Unidentified speaker: Okay, on page 24 of our handout, the legal counsel said that, they mentioned a 2008 directive, and said that if we don't word it so that we are superseding 2034 the directive that we could be adding this capitation onto the existing capitation. So is 2035 2036 that true? So if then, if we vote yes for this, will we be voting for \$2,000 a year 2037 capitation? 2038 2039 Ed Delgado: No, because the current per capita, the \$1,200 per capita expires at the 2040 end of this year. If we do not come up with something today, we will not have a per 2041 capita for 2014. So we need to make a decision. 2042 2043 Unidentified speaker: Why does it have it in the legal analysis then? 2044

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Ed Delgado: Okay, Jo Anne?

Jo Anne House: The question is the legal analysis identifies that if--stop, step back, think--the legal analysis identifies that the petition is not clear. There is an action directed by the General Tribal Council for the Business Committee to bring back a per capita plan for 10 years. The petition identified a per capita for three years. It was possible at the time of drafting the legal analysis that both items could move forward simultaneously and you could end up acting on two per capita actions today. That was clarified. It is my understanding, as the Chair is moving this forward, as we're only considering one per capita option. But because it's not following the 10-year-plan as directed by the General Tribal Council, the single per capita option present... being acted upon by the General Tribal Council today, the motion on the floor will require a two-thirds vote.

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Linda Dallas: Privileged question, Mr. Chairman.

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2088 2089 Ed Delgado: Okay, Linda Dallas, privileged question.

Linda Dallas: If somebody gets mad at me, that's too bad, I'm gonna say it anyways. Inside of the GTC packet, on page 24 of 66, and I'm going to bat for the people, I understand I work for the Chairman's office, but I'm here for the people, the General Tribal Council. It says in the analysis, the General Tribal Council has directed the Business Committee to present a proposed per capita plan for 10 years. That's not saying what's being said here today. What's being said here today is that we have to have this for 10 years. We don't. What it says is that we directed you to present a proposed per capita for a 10 year period. That does not mean that it gets ram-rodded down our throat and we have to take it. So if we only want it for 3 years, then it's for 3 years. And the General Tribal Council is the body that decides when we're in session. So the 10 years is what they asked you to do, to present a proposed per capita period for a 10-year-period, but that doesn't mean that's what we have to do. And we're in session and we can change our mind. And I respectfully request that that be stated clearly because if we only want it for 3, then we should only be for 3, because we don't know what's going on 10 years down the road. So General Tribal Council, in general, has taken it slowly a little bit at a time and 3 years is reasonable. And what you're doing is your asking General Tribal Council to take a \$200 per person cut including our children and our elders, and I agree with that, man, that if you're gonna hit us, because I'm a General Tribal Council member, we're all General Tribal Council members, that maybe we have to look at the wages of the Business Committee. Maybe we have to look at the wages of the staff which includes myself. Maybe we have to look at the wages of our management. Maybe we have to look at all the wasted employees, all the laptop positions inside the Tribe. Maybe we need to finally look at the Gaming operation and take control of it. And maybe that's why we don't make the money that we should be making because there doesn't seem to be control over there. Maybe we need to take a look at the regulatory body the Gaming Commission. I was on there, and I could not believe what took place over there. And I got taken out of there because I think what I did was disclose too much.

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Ed Delgado: Okay, we're going in a wrong direction here, Linda.

2093 2094 Linda Dallas: So maybe it's time for everybody to take responsibility in the cut. Thank 2095 you. 2096 2097 Ed Delgado: Okay, I'm gonna make a decision on this. And you can point of order me 2098 out, but General Tribal Council told the Business Committee to come back with a plan 2099 for 10 years. You told us to do that. Now you kind of rejected our plan. So this is not our 2100 plan. This is a modified plan recommended and motioned by Michelle Danforth, it is not 2101 our plan, but it is within the confines of what we are discussing here today, so I'm gonna 2102 say it doesn't require a two-thirds vote, it requires a majority vote. 2103 2104 We are going to vote on that issue right now. All those in favor for a per capita payment 2105 of 3 years on October first starting in 2014, please signify by raising your right hand. Yav. Thank you. Those not in favor of the \$1,000 per capita payment for 3 years starting 2106 on October first, 2014, please signify by raising your right hand. Motion carries. We 2107 2108 have an agreement. . 2109 2110 Patty Hoeft: Mr. Chairman, would you check the overflow room please? 2111 2112 Ed Delgado: 3 year agreement 2113 2114 Patty Hoeft: Ed, will you check the overflow room please? 2115 2116 Leyne Orosco: It was an overwhelming yes in this room. 2117 2118 Ed Delgado: Okay, we're gonna add one more vote. Don't leave. No, the vote is 2119 completed, we're not gonna do it. 2120 2121 Judy Jourdan: Mr. Chair? Excuse me, Mr. Chair? 2122 2123 Ed Delgado: I'm looking for you, where are you. 2124 2125 Judy Jourdan: Right here, over here. I was waiting to be recognized so that I could ask 2126 a question before the vote and didn't get to. But is it possible for me to still make an 2127 amendment to Michelle's motion? 2128 2129 Ed Delgado: No. It's over. We have a per capita plan. We're going to go onto the next 2130 issue. 2131 2132 Judy Jourdan: Okay, thank you. 2133

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Ed Delgado: Next on the agenda--General Tribal Council, I think you made a very wise

petitioner Tribal member Leah Dodge regarding the General Tribal Council directs the

decision. Okay, the next issue is, I'm trying to get the exact wording. Okay, it's from

Oneida Business Committee to stop Oneida Seven Generations Corporation from

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Circle place, Oneida, Wisconsin, or any location, other location within Oneida Tribal reservation boundaries. We're gonna have Leah make her presentation. Leah Dodge?

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2142 Leah Sue Dodge: Can everybody hear me? No? Okay, I'm ready for my presentation to go on screen. Thank you. I'm Leah Sue Dodge and everyone can hear me right? Okay 2143 2144 good. I think the Oneida Tribe of Indians of Wisconsin should re-embrace the brand that 2145 was wisely created in November 2000, which makes it clear that we oppose noxious 2146 emissions, incinerators and dioxins anywhere. I'm going to explain why I think we 2147 should keep that brand, and I'll explain how Oneida Seven Generations Corporation 2148 have lied to the public and elected officials, how they hide information that they are 2149 supposed to provide and that they want to pedal a means of genocide to tribes. But first, 2150 let's read from that crucial resolution passed unanimously in November of 2000. The 2151 Resolution says the ability of our native community to be protected from the effects of 2152 dioxin poisoning is critical to the future of our tribal nations and all life that sustains us. Tribal communities and families continue to be disproportionately exposed to dioxin and 2153 2154 other persistent organic pollutants. Many of our Tribal members are more susceptible to these dangerous toxins due to our land-based culture and subsistence practices, and 2155 dioxin has been classified as a known human carcinogen with the highest level certainty 2156 2157 by the international agency for research on cancer and acknowledged by the world health organization that dioxin exposure is linked to severe health defects. Now there 2158 2159 be it resolved that the Oneida Tribe of Indians of Wisconsin requests that the United 2160 States State Department pursue ending the production of and release of dioxin and other persistent organic pollutants in the United States. This was affirmed by Tina 2161 Danforth, Judy Cornelius, Julie Barton, David Bischoff, Sandra Ninham, Vince 2162 DelaRosa, Paul Ninham and Eugene Metoxen. The Business Committee was wise to 2163 take seriously the harms dioxin causes, IQ deficits behavioral disorders, disrupted 2164 sexual development, immune system damage, birth defects, diabetes and cancer. And 2165 a mother's womb exposes her offspring to the dioxins that accumulated in her body for 2166 2167 years before conception. After their born, babies continue to receive dioxin from their mother's breast milk. Why would the Business Committee, vote in December 2010, to 2168 2169 enthusiastically support OSGC taking the Oneida Tribe into millions of dollars in debt to invest in the incineration industry and build an incinerator on the Oneida Reservation as 2170 the Resolution states? And why would the Business Committee reaffirm that 2171 dangerously foolish resolution on April 11th 2013? Somehow OSGC convinced the 2172 2173 Business Committee that trying to turn a profit on dioxin was more important than protecting the people who'll be stuck with debts and disease. Here's what we know 2174 about OSGC. From bogus claims of not incineration to no harmful emissions, to no 2175 2176 stacks, to renewable energy to plastics recycling. OSGC has told the public and elected officials several untruths. The following is an excerpt from the court transcript of Judge 2177 2178 Mark Hammer's January 9th, 2013 decision: The falsehoods attributed to Kevin 2179 Cornelius may have been stated by a former project manager. The judge says "it wasn't 2180 true, there are no hazardous materials". The judge says that the claim that all the harmful dioxins are removed wasn't true. The judge says that it wasn't true that there 2181 2182 are no smokestacks, no oxygen and no ash. The judge says he wasn't satisfied about the truthfulness of the claim. That carbon and ash actually could have been tested and 2183 go right into organic farming, nor about the claim there have been some dioxins but no 2184

PCBs. This also goes into slag hair. The judge noted that an Alderman was told that particulate matter, hydrogen chloride, nitrogen oxide, sulfur dioxide, mercury and dioxins was all in the ash. But the judge says he wasn't satisfied that was true. So far, only one Wisconsin judge has judicially affirmed that Oneida Gaming Commission Counsel, Attorney William Cornelius is present and chairperson of the liars club known as OSGC. If the three judge appeals court panel reaffirms the decision of Judge Hammer against OSGC, how would that affect the reputation of our gaming enterprise?

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Ed Delgado: Hold on, hold on. Leah. Leah. We're not here to personally attack any GTC members or ... tone it down a bit.

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Leah Sue Dodge: Okay. OSGC admits they plan to use pyrolysis and gasification to convert garbage into combustible materials and then to burn, incinerate them and bury the ashes. Garbage sources they have talked about includes: tires, municipal solid waste, dairy waste, human sludge and medical and hazardous waste. OSGC admits they will emit the following hazardous substances: Dioxins, ferons, formaldehyde, acidified, arsenic, lead, cadmium, chromium, fluoride, antimony, mercury, nickel, iron, copper, selenium, chlorides, and hydrogen sulfide. OSGC partner, Alliance Energies, DNR application, identify their proposal as an MSW combustor. According to EPA.gov, the NSPS regulations define MSW combustor to mean any device that combusts, gasified municipal solid waste, including gasification combustion units. A municipal waste incineration combusts solid wastes, and thus is functionally synonymous with municipal waste combustor. According to an e-mail by Richard Anglebeck of EPA's Region V Air permit section, gasification equals combustion equals incineration. Here's the justification for gasification equals combustion. We look to the NSPS definition of municipal waste combustion unit, which includes equipment that combusts gasified municipal solid waste, including pyrolysis combustion units. So incineration equals combustion, and then combustion includes gasification, therefore incineration includes gasification. Incineration turns landfill into skyfill, and sends one truck of toxic ash to the landfill for every four trucks of garbage burned. The gas, smoke, and liquid solid waste that leave a facility will have the same mass as the solid materials entering the facility. Masses of gas and particulates will go up the stack, toxic ashes and solid waste will need to go to landfill, and liquid waste will also need to be managed. Now OSGC claims they want to recycle plastics but incineration is not recycling. The EPA says recycling is activities by which materials that are no longer useful to the generator are collected, sorted, processed, and converted into raw materials and used in the production of new products. But this definition excludes using these materials as a fuel substitute, or for energy production, which is exactly what OSGC proposes. Here's the truth about plastics to oil. Some companies have been caught lying about their finances to attract new investors. Companies are admitting feed stock costs are going up because they need higher grade plastics to make oil they can sell to refineries. Companies are admitting they often have to go offline to repair parts or fully replace parts more frequently than expected. Companies are admitting that the machines they originally proposed must be switched to newer models and those have higher emissions than first claimed. The entire plastics-to-oil industry is totally dependent on society expanding the use once and toss mentality in spite of the huge cost to humanity.

2231 Instead, we should toss out that short-sighted mindset and create incentives to dispose 2232 of the manufacture of non-recyclable goods in the first place. And refuse to give 2233 corporations a way to falsely make their garbage seem like some kind of renewable 2234 energy resource. Kevin Cornelius said in the February 7th, 2013 Kalihwisaks, "we want to be able to demonstrate that this works. Let the community see that it works, see that 2235 2236 it is safe. Then at that point, we would sit down with the appropriate governmental 2237 entities and discuss where a full size facility could go". What does he mean by a full 2238 size facility, if not the kind OSGC wanted to build in Green Bay? But how could a 2239 plastics-only facility prove anything about burning tires, municipal solid waste, dairy 2240 waste, human sludge and medical and hazardous waste? When Kevin says 2241 governmental entities, does he mean the Land Commission which rezoned the Oneida 2242 Business Park into an industrial zone more than a month before OSGC admitted it still 2243 hadn't done due diligence about using the wetlands area? Or, does he mean the 2244 Business Committee, which re-affirmed a resolution for a dioxin emitting incinerator on 2245 the Oneida Reservation and then claimed it was for the Green Bay project? The logical 2246 conclusion is that OSGC's plastics-only incinerator is a stepping stone to a full-size 2247 dioxin emitting incinerator. According to OSGC's corporate report model included in the GTC info packet, OSGC is supposed to disclose financial and familial relationships and 2248 2249 connections between the corporation and other entities, as well as members of the corporation's board and key management personnel. Any financial or legal relationship, 2250 2251 ownership interest or any blood kinship within the corporation and its financial practices 2252 or partnerships shall be detailed in a structured and easy to understand format. Unfortunately, OSGC's disclosure report as of December 31, 2011 fails to include these 2253 2254 important facts. OSGC President and Chairperson Attorney William Cornelius is the 2255 counsel to the Gaming Commission, which has contracts with OSGC affiliates, including Oneida Generations for the travel center and Oneida Kodiak for construction projects. 2256 2257 OSGC CEO Kevin Cornelius' mother Amelia is chair of the Land...

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Ed Delgado: Leah, we are not going to go into tribal members and specific persons ....

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Leah Sue Dodge: I respectfully disagree, Ed, because this is part of the disclosure report that OSGC provided to the General Tribal Council...

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2264 Cathy L. Metoxen: I appeal the decision of the Tribal Chairman.

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2266 Ed Delgado: Tribal Council, we don't customarily.....

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Unidentified speaker: We have a right to know these things. 2269

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Cathy L. Metoxen: I appeal the Chairman's decision.

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Ed Delgado: We are not going to discuss Tribal members, and....

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2274 Cathy L. Metoxen: These are elected officials. We can discuss them.

2276 Ed Delgado: We're talking about a person who works for Seven Gens. We're not talking about, we're talking about his employment. 2277 2278 2279 Cathy L. Metoxen: I'm appealing your decision, Mr. Chair. 2280 2281 Ed Delgado: Let's not go there. I said let's tone it down. 2282 2283 Cathy L. Metoxen: I 'm appealing your decision, Mr. Chair. 2284 2285 Ed Delgado: Larry? Point of order. Let's just let her continue. 2286 2287 Leah Sue Dodge: Okay, go ahead with my presentation. Kevin's uncle, Weldon, Ted, 2288 or... 2289 2290 Ed Delgado: Leah? 2291 2292 Leah Sue Dodge: Okay, strike that. Oh, not that part. Okay, skipping forward. Okay, one 2293 more. OSGC board member Cathy Delgado is the sister of OBC Treasurer Tina Danforth and the sister-in-law of OBC Vice Chair Greg Matson, yet neither has recused 2294 2295 from voting... and supported ... 2296 2297 Ed Delgado: Hold on. Point of order. 2298 2299 Sharon House: Inaudible. 2300 Ed Delgado: Hold it. Okay, no, we're not going to discuss families. We're not going to 2301 2302 discuss relationships at this meeting. 2303 2304 Leah Sue Dodge: The point of this disclosure report is to disclose familial relationships 2305 that exist within a tribal operation... 2306 2307 Ed Delgado: We are not going to go to that. Let's stick to the issue of...General Tribal 2308 Council? Sit down, please. 2309 2310 Amelia Cornelius: I am not ashamed of my family and I will tell you who they are. 2311 2312 Ed Delgado: But we have family members here that don't deserve...were not noticed. 2313 I'm agreeing with Sharon House that we have people here who have no idea that their names are going to be discussed and...Sharon House? 2314 2315 2316 Unidentified speaker: Inaudible. 2317 2318 Ed Delgado: I know you're not, but we don't want them discussed at this meeting. That's 2319 what we're. I'm trying to withdraw from. We are here to present discussion on the system that some feel is a danger to our environment and our health. Let's stick to that, 2320 2321 please.

2322 2323	Loretta V. Metoxen: Excuse me. Point of order, Mr. Chairman.
2324	Loretta V. Metoxen. Excuse me. Foint of order, Mr. Chairman.
2325	Ed Delgado: Loretta?
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2327	Loretta V. Metxoen: Mr. Chairman, I'm the Tribal historian. I'm also the genealogist for
2328	the Tribe. And we are all related.
2329 2330	Ed Dolgodo: Lograe
2331	Ed Delgado: I agree.
2332	Loretta V. Metoxen: We are a family and we should act like one.
2333	2010 that I'll motorion i'll all a lanning and the enfound det line enfor
2334	Ed Delgado: I agree with that, too.
2335	
2336	Loretta V. Metoxen: Theseto point out as Leah Sue was doing, these short-term
2337	relationships is inappropriate for this discussion. And that's all I have to say on this. We
2338	should act like we know and care about one another.
2339 2340	Ed Dolgado: And I'm trying to limit this procentation to issues regarding the safety
2341	Ed Delgado: And I'm trying to limit this presentation to issues regarding the safety, environment and health, and the dangers of that type of technology or the non-dangers.
2342	But I would like for us to stay on that.
2343	But I Would like for do to oldy on that.
2344	Leah Sue Dodge: Okay, this doesn't speak to a person's name, but the disclosure
2345	report does fail to acknowledge the very existence of Green Bay Renewable Energy,
2346	LLC, which was registered in Delaware on December 15th, 2011. The Business
2347	Committee has so far given OSGC \$750,000 out of the General Fund to fight Green
2348	Bay and lose, as well as, make an appeal that OSGC's law firm, Godfrey and Kahn,
2349 2350	supposedly said it has maybe a 40 percent chance of success. OSGC's fiscal year 2012 report says Carl Artman is among independent Tribal vendors for OSGC as an
2351	attorney. Wisbar.org lists Attorney Carl Artman's e-mail address as
2352	atterney. Wissailorg liste Atterney Carr Attribute of Hair address do
2353	Ed Delgado: Leah? Leah? Let's not discuss Tribal members.
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2355	Leah Sue Dodge: Okay, okay. Here's from
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2357	Ed Delgado: Let her continue.
2358 2359	Leah Sue Dodge: Okay, OSGC's disclosure report said that the chairman of OSGC to
2360	the board, his end appointed dates were September, 2006 and that his term end date
2361	was September 2011. It also notes that he was reappointed February of '12, and the
2362	OBC regular meeting minutes from February 22, 22nd state that he was sworn in on
2363	that date. However, on November 16th, 2011 the Attorney Cornelius signed a 2 million
2364	dollar loan guarantee contract with the Wisconsin Economic Development Corporation
2365	WEDC as Chairman of the OSGC board. The loan was to be given to Oneida Energy
2366	with OSGC being the guarantor. This means that according to the disclosure report
2367	Attorney Cornelius signed the contract for the 2 million dollars

Ed Delgado: We're going have to stop there. Leah, we are not going to discuss our Tribal members at a meeting. We're here to discuss the...

Leah Sue Dodge: Okay, this slide will discuss the information about the financing for their project as spoken to by Attorney House. OSGC also entered the contract with WEDC for \$2 million conditional grant, meaning if OSGC fails to meet conditions, they must pay the grant back. What Chief Counsel House said in the GTC packet about no deadlines by which operations must commence doesn't seem to be true given Kevin Cornelius' affidavit which states...

Ed Delgado: Leah?

Leah Sue Dodge: We're discussing a legal document here which is publicly available. In order to meet December 31st, 2013 operational deadline of having waste-to-energy putting electricity to the grid, construction must begin by March 1st, 2012. Obviously, they meant by March 1<sup>st</sup>, 2013. But now it's too late for OSGC to meet the deadline, so now they're on the hook for \$4 million, no matter how GTC votes today. The main question is, if GTC will allow OSGC to put the Tribe on the hook for \$25 million or more, including BIA financing which the Tribe is required to pay back, Chief Counsel House claims that if GTC votes to prohibit the construction of incinerators on the Oneida reservation, there could be liabilities. But she fails to mention any of the potential health liabilities—liabilities to our reputation or the financial risks of the incinerator shutting down due to malfunction or mismanagement. Worst of all, the risk of poisoning our home and our offspring for generations to come. In my opinion, those liabilities need to be considered as far more important than OSGC's bottom line, salaries and bonuses which rely on selling dioxin emitting incinerators to Tribes. WEDC Contract LEGFY10...

Ed Delgado: Okay, Leah, your time is up. We agreed on 15 minutes.

Leah Sue Dodge: And half of that was interrupted. Ed, may I go on? I have five more slides.

Ed Delgado: I give you two more minutes.

Leah Sue Dodge: In other words, given that the BC acknowledged that avoiding dioxins is critical to the future of tribal nations and all life that sustains us, and that Kevin Cornelius admitted on the front page of the Kalihwisaks.....

Ed Delgado: Leah, time is up.

Leah Sue Dodge: Inaudible.

Ed Delgado: Leah, time is up.

2413 Ed Delgado: Sharon House, you have a privileged question? Sharon, please go to a 2414 microphone.

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Sharon House: Okay, who did that? Cathy? No, just kidding. With all due respect, what's going on and I wanted to hear all the issues of what this meeting was for, the issue is, is that this is supposed to be a corporation and right now what's happening is all of us listening to this, pierces the corporate veil which means it holds the Tribe liable for anything that happens. This is a serious issue. If you want to hear, if you would like to hear Leah Sue, it should be in a different forum. It should not be in this forum where the Tribe can be held for all of this if it's wrong. And that's what I'd like to see. And I'm sorry that you feel you have to point out these conflicts of interest but all of us have conflicts of interest because people get educated, so they can be in these positions. It's inappropriate to single out individuals. And the BC, about 20 years ago, passed a resolution that individuals could not be talked about unless they are sitting in this room and they get to respond. And some of them are not here. Thank you.

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Ed Delgado: Thank you. I'm gonna ask that the Seven Generations give a presentation.

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Kerry Brunette: People have a right to know where they got the evidence from. People have the right to know, where they got the evidence from. Anybody can make up lies, on both sides.

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Pat (last name unidentified): Privilege question.

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Ed Delgado: Okay, we have a privilege question coming from where?

2439 2440 Cathy L. Metoxen: I just need to, for clarification sake, did Leah Dodge do a petition in the proper manner and her process was followed, as far as being in this forum here?

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Ed Delgado: Yes

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2444 Cathy L. Metoxen: Okay, thank you. 2445

2446 Ed Delgado: We have...

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2448 Pat (last name unidentified): Is this on? If anybody has ever seen the movie, Erin 2449 Brockovich on there where she had said chromium that was in the movie that was 2450 causing cancer, that was causing the loss of babies, miscarriages, leukemia, and everything and it was a true story, Erin Brockovich? When she started this with 300 and 2451 2452 some people, we as a Tribe, they're trying to sweet talk us into to something. They 2453 sweet talked them, and they poisoned them. They poisoned them. And all they did 2454 was...money.....

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2456 Ed Delgado: Okay, that's not a privileged guestion.

Pat (last name unidentified): But the privileged question is, have we a right to do that to this Tribe, by not listening to someone whose saying there is poisons...chromium is a poisonous thing...there's formaldehyde.....

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Ed Delgado: That decision is why we are here today. That is not a privileged question. But that decision is why we are here today.

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Pat (last name unidentified): But if they don't know, if the people, especially you, you sitting up there, you know that if these are poisons, you have to say something and be with us in this. It's not right, it's not right. You're asking us to save you now, which we did. Is this Tribe, is a \$1,000 now, all of a sudden with this, it could cause lives and it could cost this Tribe millions in medicines, in for cancer and everything, if we don't listen to this woman.

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Ed Delgado: That is why we are here today. We're going to make a decision on that project. Amelia? What we're waiting for here is our technology to catch up with our presentation. She's downloading her computer so we're using this time to...

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Tina Danforth: So don't take any more discussion because they don't have all the facts.

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Ed Delgado: Amelia? Oh they're ready to go?

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Tina Danforth: They're not.

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Amelia Cornelius: We thought we were supposed to be out of here by five. I am Amelia Cornelius, for those of you who don't know me. I have lived here my whole life on this reservation. I'm 75 years old. I raised my children to be honest, to be good people, good people here on this reservation. My family, and I'm not afraid of my....No, my name was brought up and I'm going to speak. My grandparents was Ben Jordan and Amelia Jordan, and I know that there's a lot of people that are related to them and there are a lot of related to me because of that. I raised my family to be honest, trustworthy good individuals. I did not raise them to commit genocide or anything that Leah Sue Dodge is saying. That is not my family. My children, my grandchildren live on this reservation. There is no way that I would support anything that would hurt my family or my extended family. And I'm not going to name all my family because they know who I am and they know what I stand for. And I stand for what's good, and for this community. I have been on the Business Committee. I'm on the Land Commission. I've been on the Trust Committee. I've been on the Personnel Commission. I've been on high school committees. I've been on all kinds of committees—working for the best for this Tribe. That's all I've ever done.

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Ed Delgado: Okay, we're gonna allow you to do your presentation now, and then we'll have discussion after their presentation, and you will be first, Joey. When we go back into discussion, you will be first.

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Tsyosha?aht Cathy Delgado: Good afternoon, GTC. My name Tsyosha?aht Delgado. My name means, she gives everything. I'm from the wolf clan and I sit on the Seven Generations Corporation board. I've heard some of the concern within the community. as well as here, of people being very angry and upset and concerned about their health. And I have the same concern and I agree with some of the things that you are saying, those of you that are really angry. I agree with some of the things that Leah is also talking about. I would not want some of those thing in our community to jeopardize the health of my family, my Tribe, basically because I really do feel that you all my family. You know native people come together for many different things and one of the things that we need to come together for is trying to do our best to make decisions to be able take care of the environment, the earth, you know and I don't know how many of you know, but this morning, there was a ceremony. This morning, specifically for the earth, it was the seed ceremony because all of us are going to eat food today, tomorrow and for the rest of our life. So that ceremony was conducted today in honor of the earth and giving thanks that we continue to have food so the Seven Generation Corporation is in place to create business and to help the economy and to help create revenue for the membership and I'm not opposed to economic development, but I am opposed to things that create carcinogens in our children, our babies. You know we had that picture of a baby breast feeding, that's really important and I hold that dear to me but I think probably the most important thing is that if you're going to make a decision, you should always have all the facts. You should always have all the information and you should make sure the information that you going to be given is the correct information, and I think, unfortunately, that's part of the reason that so many people are angry and hurt, is because they are given information that is not correct; and that's what I have to stress more than anything. It's just as if you were going to buy a house or a car. You know you are going to make sure that mileage is correct, that somebody did maneuver something on there. You're going to buy a house that doesn't have mold and doesn't have rotting wood under the surface. Of that, you're going to check things out. So I just want to stress, that important, that you all have all the information; that's correct information and that I for myself very conscientious about the environment and want to do the best I can in order to make sure that we are going to create a project that's going to be safe for the people and that will also be profitable. Thank you

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William Cornelius: Hi, my name is William Cornelius or Attorney William Cornelius, that I've been referred to so much. I do have a big family. I have no apologies for that. My dad is the oldest of 10 born and raised here in Oneida. And my mom is the oldest of five born and raised here in Oneida. I'm proud of that, and if they are elected officials, you know that people vote. That's, I'm proud of that. You know we're from here. We live here. Raise our family here. My kids live here. My nieces and nephews live here. I plan to live here for my whole live. My grandkids here. I'm going to talk about a few things here. There are a lot of accusations that have been stated. I don't really have time to go through all of them, but the short of it is--there hasn't been a decision to make. This, at all, there's been no decision to move forward with this project. That's where we are at. The board has not made a decision that we are going to use that facility. We went to the BC in October or November and we talked to them—hey, we thinking this might be a technology for the reservation. What do you guys think? There was a lot of discussion

2549 there. We actually suggested that we go to the GTC, to get the GTC feeling on what we 2550 should do with this, and there was some discussion, back and forth. And basically, we 2551 kind of agreed that there are processes for doing things here on the reservation. If 2552 you're going to build a house, you do this, and do this so you have to go...so let. We're told you have to follow the process. So, we had to do is determine if this is even 2553 2554 feasible. And I'm not talking financially, but safety-wise. Is this safe for us? Is this safe 2555 for our reservation? I sweat less than 250 yards from that place. I'm close to where that 2556 is, so this is something, certainly I'm thinking about. When we met with this BC, they 2557 said follow the process. So we followed the process. And the first step was to determine 2558 if it was even feasible to do it. The Land Commission said, we will grant you a permit if 2559 you complete these 10 things. 10 things, so the zoning change and a permit are 2560 completely different. We do not have a permit to do anything over there. I'll just run 2561 through the list. The permits--the presentation is not coming up, we have to do is, we 2562 have to complete environmental assessment or environmental impact statement. There 2563 has to be a cultural review by Tribal Historic Preservation, permit application that's done 2564 by Environmental Protection Agency, a manage waste manager plant by EPA, a new unit siting study by the EPA, stack testing by EPA, supplement of environmental 2565 assessment, BIA site water, storm water pollution plan, spill plan, control and counter 2566 2567 measure plan, process safety measure. So all these thing are things that Land Management said, if you are going to do it here, these are the things that we want you 2568 to do and Land Management is tasked with being Care Takers of the land. And one of 2569 2570 the guotes that Land Commission said in their... when they issue the condition for a permit was, they said, we understand the process is in the very early stages and we 2571 want to ensure that all environmental impacts will be monitored and federal guidelines 2572 2573 met and it's in the very early stages. There is--no decisions have been made on this. We tried to reach out and tell people we haven't made a decision. So right now, 2574 2575 everything is premature. It's premature to make a decision on this without all the information of, which we don't have. We may go through this process and make a 2576 2577 determination that hey, this isn't a good idea for us. It doesn't make sense. And we are not going to go forward with it. So now we are sitting here on a nice beautiful Sunday 2578 2579 afternoon talking about something that may or may not be. I'll keep it short because it's nice outside. My suggestion is that the Corporation... let us finish our due diligence. Let 2580 us finish our due diligence. We'll distribute what we decide, of the information that's 2581 2582 important; that we think makes the decision. We may make a decision to not do it. That 2583 is very possible. There are a lot of hurt feelings here. And that's something we're going to take into consideration. But if we're going to do that, I think the GTC should have that 2584 in front them so that you guys can look at that and say if you want to do it or not. So 2585 2586 there's no...in my opinion, there's not a reason to take a vote today because we haven't done anything yet. But if we want to take a vote, if you want to take a vote that states 2587 2588 that you guys will vote on it if we make a decision, there's two paths we can go. There's 2589 one that we say we're going to do this and we bring it back to GTC with all the 2590 information and the GTC can make that decision, or the other path is--we choose not to 2591 do it and then there, that's it. So I would ask for, that GTC to have this come back if and 2592 when we decide to do that. I would look for that motion.

Ed Delgado: Sherrole Benton?

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Sherrole Benton: I make a motion that we accept the report and that we have Sevens
Gens give us the findings after they complete their due diligence on the proposal. Thank
you.

2600 Ed Delgado: Hold on, there is no...we are in discussion now, I believe. Are you done with the report?

William Cornelius: I just think the discussion is premature until we have all the information, so we shouldn't have to make a vote on something we don't have all the information on.

Ed Delgado: Ok, we agreed when we first came into meeting here, we agreed that we wouldn't make any motions before we were in discussion. I believe they are done with their presentation. I think they need to go, we are now in the discussion phase of this meeting regarding the petition and the presentation, presentations. So that's where we are. We are in discussion. No motions until we come out if discussion. Joey? Joey, could you go to the microphone.

Joey Christjohn: Long time ago, there was an accident. I've seen some of the causes of the people, what happened to them over there. Maybe you should think about that--what happened over at Pennsylvania Three Mile Island. It's what this reminds me of-what they want to build on our reservation.

Ed Delgado: Thank you, Joey. Leah? Oh, I'm sorry. Hold on, hold on.

Leah Sue Dodge: I urge GTC that this is a dangerous project...

Ed Delgado: Leah? Leah, I'm sorry we have to go this way and around. We did Joey, and now we are going to do Pat Cornelius.

Pat Cornelius: Thank you. My name is Pat Cornelius, born and raised on the reservation. I lived on Seminary Road and now live way down on the south end of Oneida. But here's the thing is, that I'm on the Land Commission and we gave that, what he said to you, with all the things that we specified that they had to do. Before they could even go any further, he has to come up with all those recommendations that we made from the Land Commission. So this is in the very early stages. I'm going to tell you people, you know, outside of this hotel, there are some ponds by Fort Howard that are greener than green and they are evaporating, they are falling all over this place. My other concern is highway 54 dump that's on our reservation. And that's emitting all kind of stuff into the soil and into the air. If we don't want to have any carcinogens, then we better start buying electric cars and battery cars on the reservation. But I'm telling you, and I think one thing you know, I went to see the buffalo this morning before I came here because I knew I was going to be talking. Those are my babies, you know. This has something to do with it because it gives you the strength to say things. When those buffalo first came here, and came off the trailer, that ground shook from when they hit

the ground until the road where I was standing, and we need to think and be good people and good to each other. I really hurt today to see some of the things that were said and talked about. So we need to get back to a good feeling about us as a family.

But we have problems within this reservation that doesn't even have nothing to do with this and they got a long way to go to get there, yet, so I think there are some things that need to be done in between. Thank you

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Ed Delgado: Thank you, and Pat, talking to the Vice Chairman a few minutes ago, he agrees we need to get it in control of the dump over there. But this issue today is about a second facility.

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Pat Cornelius: I just want to say one more thing. What really hurts me when you see the two young men that committed suicide; we need to put our priorities in place.

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Ed Delgado: Ok, do we have anyone in the over flow room? I don't see anyone in line, so I'm going to go to Sherrole Benton.

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Sherrole Benton: Thank you, Mr. Chairman. I have some really deep concern about Leah's presentation. A lot of people are afraid, angry, feeling emotional and it's because, so far, they only seen one side of the story; and a lot of her information has been just inflammatory. I think the attorney for Seven Gens has a good point. They still are in the study phase which means that they haven't made any kind of decision, whatsoever. They are still studying that, that's what due diligence means. They are requested by the Land Commission to get all these studies done. They have to comply with 10 points. If they find out after all this due diligence that this is not a good project or would indeed harm our people, then they said they are not even going to do it. So, in other words, we're jumping the gun right now. There is no decision to be made. There is no decision to be made because the study has been completed yet. No decision has been made yet, and no proposal has been made yet. So we have to be careful that we don't jump the gun. And so, we don't prevent any other future development that could be really good and promising for us, like solar, wind, the geo-thermal. There is all kinds of alternative energy that we need to consider yet, still. So we shouldn't be setting a bad precedent where we shoot our self in the foot and we don't get to alternative energy. Thank you.

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Ed Delgado: Vince, and then Leah.

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Vice Delarosa: My questions are, putting some of the controversy about the project aside, I understand what some of the comments were over here regarding mentioning names. But where does this body have the opportunity to look at corporations? You know, I look at the technology and I wonder why would these guys bring this technology if it was so exclusive? Wouldn't you go to a garbage dump provider and just get the garbage and they make billions on their own? This is just when you look at this document and for them to say they are doing due diligence, but to realize they already committed millions of dollars prior to completing due diligence, that is absurd, absolutely absurd. You look at, you talk about a corporation that, teetering on financial solvency. In

2687 Green Bay, millions of dollars worth of commitments on our behalf that we will be 2688 ultimately be liable for. \$750,000 out for legal fees. We don't know what the final check tab will come in at. Now more millions of dollars for project that the board says they are 2689 2690 just doing their due diligence on? This is crazy. It is absolute absurd that we would have a corporation running like that where the due diligence isn't even done prior to moving 2691 2692 forward. I don't understand. These liabilities for this corporation will come back to this 2693 Tribe. We are responsible for that, so I just think that we have to talk about the dioxin 2694 project, the Beverly Hillbillies oil mounting plant, and the idea of what are we going to be liability for long-term. This corporation is not going to be very solvent very much longer, 2695 2696 and this is the project that I think is going to sink this corporation. So those are my 2697 concerns.

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Ed Delgado: Leah Doge, I would like to remind you that it's 15 minutes past 5 o'clock... we need to hold on.

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Patty Hoeft: We are good, Mr. Chairman.

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Ed Delgado: We are still good?

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Patty Hoeft: Yes.

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Ed Delgado: Ok, Leah Dodge.

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Leah Sue Dodge: I cannot...GTC, I strongly request that you understand that this incinerator is not an alternative to landfills. This is already dangerous. When you ask them where their full-size commercial facility, like the one they want to put on there, they cannot point to any. The industry, however, has fraught with malfunctions. If God forbid there would be an explosion at the site that they want to put it in, our children would need gas masks just to be able to evacuate out of there. It's just obscene that we are even considering putting a demonstration model, even to test out, right near our children, our future, in the middle of our wetlands. GTC, we cannot afford to go into this hole any longer. We're throwing good money into bad. We have already, through \$750,000 into their legal defense fund and basically, it's defending the indefensible. They have a zero-percent chance of winning, and once they lose definitively in Green Bay, where do you think they are going to come looking to put it on? We can't do this to ourselves. There is no safe level of dioxin and the answer is not creating more for our children. We can put a stop to this today. We can save them how many millions of more dollars of so called of due diligence and to pumping in to trying to prove that this project is safe? There are communities all over the world, communities, like ours that these things are being pushed onto and the people are defending themselves against it. We can put an end to this now. We can put an end to this today by prohibiting Seven Generations from building any type of pyrolysis, gasification, waste-to-energy, or plastics recycling plant on the Oneida reservation. We can save ourselves today, here, and now.

Ed Delgado: Time. Let Kevin Cornelius respond and then to this person over here, and then Matt Powless in the overflow room.

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Kevin Cornelius: First of all, there has been accusations made about dioxins and I'll talk about that and then accusations made about funding and I'll have Bruce talk to you on that issue. First of all dioxins, if you have a fire, if you have a gas stove in your home and you light it, you are creating dioxins. If you have a fire in your backyard where you are burning wood, you are creating dioxins. Now what they are specifically trying to say is, when you have a dioxin that has chlorine in it, that's where you create the PCB-type dioxin which creates cancer. You need several things in order to create that dioxin. You need chlorine, you need to be over 700 degrees, and you need oxygen. Our system, and this is very important, we don't take...we take food grade plastic. Food grade plastic, first of all, goes into recycling bins. It's recycled and that plastic, by EPA regulation, cannot have chlorine in it. So you can't create the kind of dioxin you are talking about. Second of all, you have to have an open flame. This is contained inside an enclosed vessel, there is no flame, it's heated through a heating element. So you can't have a dioxin if you're not-if you don't have that open flame and you don't have the chlorine. So the whole discussion about dioxins...our system doesn't have dioxins in it. You have to have that flame. We are not burning anything so that's the first thing we want to talk about. And the other accusation is about the funding. Bruce, you want to talk on that?

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Bruce King: On the question or issue about how it's funded, we received grants to-date of \$2.5 million dollars and we also receive a loan of \$2 million from the state of Wisconsin. That is what we have financed so far today. Looking at the project going forward, what we looked at is that getting a BIA loan guarantee, which is for \$19.6 million, the Tribe is not a party to that loan agreement. They are not a party, we have not asked them to be a party; so this is not monies that we are asking from the GTC as was suggested. We are not asking for funds at all from the Tribe, so the financing, for it is not going to be that. We also have other investments and monies coming into it. The total project will be about \$30 million when all said and done. \$21 million of it will be from that additional loan. That loan, if we do the project, would have also paid off the Wisconsin state loans. So if we did the project here, has been talked about, it would have been a total project cost \$30 million--\$21 million of which would have been a loan and that included in that loan, would have been, we would of paid off part of the state loan. The other part I just want to talk about is the dioxin themselves. When we do the project like this, or any project that pertains to the environment, the federal government has very strong strict guidelines on what you can and can't do. One of the most serious things that they take a look at are dioxins. Since 1990, there has been a law in place--Clean Air Act that requires that you stay within a certain threshold of any pollutants including dioxins. As result of that act, and that would apply to us and anything we do, the reduction of dioxins produced by any industrial group if we would have been part of would be reduced by 90 percent. We are regulated by that regulation. Ok, they had technical difficulties with part of our presentation before. They have it fixed now, so I'll go quickly over this.

2778 Unidentified speaker: They're past their 15 minutes.

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2780 Kevin Cornelius: We were answering questions. We're ready for our presentation.

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2782 Unidentified speaker: So was Leah and they cut her off.

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2784 Kevin Cornelius: Different, completely different. We're not attacking Leah in any way. 2785 You guys are being...we're trying to explain to you what we're doing.

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Ed Delgado: Hold on, hold on everyone, Kevin, everyone. I'm going to ask this body. We did have technical problems. Seven Generations was up there for 10 minutes. Do you want to extend their time for visual? We are going to vote on that, so let's do it real fast, ok, and get it done. Do you want to allow additional 10 minutes to allow them the opportunity to give a visual presentation? If you want to allow them and this is not through a motion. I am asking to get some idea where you are at on this. Can I do this, Jo Anne? I can it. Ok. To get a general idea about whether or not to extend their time so they can do a visual presentation, if you want to allow that, please signify by raising your right hand. Thank you. If you do not want to allow another 10 minutes for a visual presentation, please signify by raising your right hand.

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Leyne Orosco: It's an overwhelming no.

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Patti Hoeft: What was the vote in the overflow room?

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Ed Delgado: I'm going to ask Leyne.

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Leyne Orosco: It's an overwhelming no.

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Ed Delgado: Overwhelming no. I think it was an overwhelming no here. Next on the...next in the line is Madelyn Genskow. No. no. no I'm sorry. I think over here. Matt here, ok Pat, ok.

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Pat (last name unidentified): I just listen to what both you gentlemen said and you are to defend, not defend us, not defend our children, not to defend the seventh generation. You're about money. We are about health. That's all we talk about is these people in here. What they're scared about, what they are worried about, concerned about, is the health of our children. And I think that when you say, ok, what happened in the Gulf of Mexico? What happened in Alaska by the government, by those rules? Nothing. The water was contaminated. Did they do a real good clean up? No, it's never been safe. And people like this, have to just, like she said, they have to know you are not safe. You and your children are not safe with an incinerator that has and will have drugs in it--that go into the ground. It will not protect. Where does it go when it's incinerated? It goes

2819 2820 into the air. Who breathes the air? In this room, we have carbon monoxide. Now we are

2821 breathing each other. What happens with an incinerator-cost thousand and millions of 2822

dollars, that will let millions and millions of it go into the air. You figure it out. You're not

2823 stupid.

Kevin Cornelius: I like to respond to those. Can I respond to that?

Ed Delgado: Thank you, Pat. Matt Powless has been waiting a long time in the overflow room. We will give you a chance to respond, and then, and then we are going to start over here.

Matt Powless: Good afternoon. Matt Powless is my name. I work for years in construction and back in the early 60's, I was working at, right on the end of Broadway, out by the bay. We were putting in a new incinerator. And I help put in all the mechanism in there--the scrubbers, the precipitator, and the stack was about 200 feet tall, all out of brick. It was ready to go after a few months of work. It never did fire up, so we can ask ourselves, why the city of Green Bay never fired it up. They came back here a few years later and it was dismantled. So that can tell you what kind of deal that is. They dismantled it. They never fired it up. Spent millions of dollars. Thank you.

 Ed Delgado: Thank you, Matt. I'm going to allow Kevin Cornelius, make his short response, we have--hold on, hold on. We have a Tribal member here who has...Karen Skenandore who wants to come out of discussion and seconded by Tribal member Janice Skenandore? Candi? Tammy? Ok.

Kevin Cornelius: First of all, I can appreciate the comments about taking care of the children and I, my family, I don't live that far from here and I have five children that I raised here. My wife works at the Turtle School. So the last thing I want to do is put something up that would be harmful to the environment. This is not an incinerator.

Ed Delgado: Hold on, hold on. Kevin, we have someone in distress. Security? Ok. Are you ok? Ok, we are going to go on. We allow Kevin two minutes to respond... there were comments made about two minutes...hold on. Then we are going to recognize this motion to call basically, call for the question. And then I'm going to allow Leah Dodge to make her motion. She's the petitioner, and then we are going to vote. And then I'm going to ask us to recess or refer the other items on the agenda to the next meeting. Kevin, two minutes.

Kevin Cornelius: Alright, so as I was saying, I grew up here. My family lives here. I'm related to a lot of people. I have family that lives in that area...

Ed Delgado: Let's be nice and respectful.

Kevin Cornelius: The last thing we would do is do something harmful to the area. If in our due diligence, and we done a lot, and we know what this will do and we are certain that it is going to come out and be safe. However, I answer to a board. And if that board reviews our work and deems it not to be safe, they would not approve the project. So there are many steps for us to go through before we make a determination. And again, if it's harmful, we, ourselves are right with you, we wouldn't do it either.

Ed Delgado: I would like to say something before we go on. Kevin, I don't think anybody on that board or anyone has any, they live in this community, and they would never harm us, not knowingly. I'd also like to let you know that there's some discrepancy on the debt and who incurs the liability of that debt. Seven Gens says no, that they incur the liability. We have legal opinions that differ, that the Tribe may incur that liability--\$30 million or whatever that might be, just wanted to clarify that. We are going to vote now on a motion made by two Tribal members to end discussion.

Tina Danforth: Mr. Chairman, that is not true. The Tribe is not liable financially for the project and for the activities of the Seven Gens Corporation, as the CFO Bruce has explained. You know that they got grant money, the BIA guarantee if the project is to go forward, and a Wisconsin state loan. So this is why we create corporations of the Tribe. We create the corporations in order to protect the assets of the Oneida Tribe. The corporation has corporate veil—is what we call it. You cannot pierce that corporate veil because we are immune from suit, as a Tribe. But the corporation is held differently. It is a charter of the Tribe, but it is separate. Whenever they do any activities, whether it's the hotel corporation, golf board, or Seven Gens, they have corporation status that protects the Tribes assets by keeping it separate. Their activities are separate, so we are not liable for this money.

Ed Delgado: And from what I'm saying and what I have read, we have a potential of being liable, so we have different opinions on that. We have a motion out here to vote on whether we want to end discussion. More or less, the call for the question. Do you want to end discussion? If you do, please signify by raising your right hand. Thank you. It's obvious but we will count the noes. All those who do not want to end discussion, please signify by raising your right hand. Thank you. All those who want to abstain, please signify by raising your right hand. Thank you. We are now going to vote. No, we are going to have a motion. That always better. Leah Dodge, the petitioner is going to make a motion.

Leah Sue Dodge: I make a motion to direct the Oneida BC to stop Oneida Seven Generation Corporation from building any pyrolysis, gasification or waste-to-energy or plastic recycling plant at N7239 Water Circle Place, Oneida, WI, or any other location on the Oneida Reservation.

Douglas Skenandore: Second it. Douglas Skenandore seconds it.

Ed Delgado: We have a motion. We have a second. We do have a second? Ok, we have a motion out there. We do have a second. I am unclear now. Jo Anne, because we are already in discussion, we already had discussion, do we go back? We do go back into discussion to- until we want to end it? We have a motion. We have a second. We go back into discussion until you say call for the question. Ok, we got a lot of calls for the question. We are going to vote. We have lots of calls for the question. We are going to vote now, ok. We do have a call for point of order.

Sherrole Benton: Mr. Chairman just-we have never, this is a really bad precedent to start. We do not necessarily allow the petitioner to make the first motion. This is a really bad precedent. I think a wiser thing for us to do is to table this discussion and then adjourn.

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Ed Delgado: Hold on, hold on. Let her finish.

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Sherrole Benton: Thank you Mr. Chairman. I understand people are hungry and tired.
It's been a long day and would like to leave, but that's not a reason to shut down the
entire discussion on this project. I think it's wiser to table it. We should table it and bring
it back to semi–annual when people can make an informed decision on this project.

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2927 Ed Delgado: Ok, we have a motion.

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2929 Sherrole Benton: She's out of order.

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Ed Delgado: We have a motion. We have a second. We allowed Yvonne Metivier, the petitioner to make her motion, and now we are allowing Leah Dodge, the petitioner to make her motion. I think it's a good precedence because when they go through the trouble of creating a petition, doing all that research, they should be able to make that motion. So we have a motion. We have a second. We have a privileged question from Brandon Stevens.

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2938 Brandon Stevens: I would like to hear from the parliamentarian on when, in fact, does the liability incur on the Tribe?

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2941 Ed Delgado: We are conflicting roles here.

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Unidentified speaker: Out of order because we didn't say they couldn't go somewhere else and make their plant. We're just saying we don't want it here and that's why we're entertaining Leah Dodge's motion.

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Ed Delgado: That's the motion and I'm going to call for a vote. I think Sherrole is right; we have been here a long time. We have people who need to go home and eat and rest. You have done a magnificent job today. We have been here for over four hours. Let's vote. Are you ready to vote? All those in favor of this motion, we have a motion on the floor...

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2953 Loretta V. Metoxen: Mr. Chairman, move to table.

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2955 Unidentified speaker: No too late. We're in a vote right now.

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2957 Ed Delgado: We have a motion on the floor.

- 2959 Loretta V. Metoxen: Move to table takes precedence. Please ask the parliamentarian.
- 2960 Move to table takes precedence.

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2962	Ed Delgado: Hold on, hold on, hold on. I believe that after all this discussion, you have
2963	worked hard today. You have been on this issue for well over an hour. You've
2964	discussed. I think you are entitled to a vote and I believe we can make that vote. I
2965	thinkam I breaking some kind of covenant? I'm asking the parliamentarian.
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2967	Jo Anne House: A member has made a motion to table and a motion to table takes
2968 2969	precedence over all other action.
2970	Ed Delgado: Hold on, hold on.
2971	Ed Belgade. Hold on, Hold on.
2972	Loretta V. Metoxen: Yes.
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2974	Ed Delgado: Hold on, hold on.
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2976	Jo Anne House: A motion to table takes precedence over all other actions in front of the
2977	body and must be acted upon without discussion.
2978	Ed Dalanda Da Harris and Carlo annual a Challacter Carlo table O Lida (Charlo Lance)
2979	Ed Delgado: Do I have an option to recognize that motion to table? I don't have-I mean,
2980 2981	I have to recognize it? I don't have a choice? Ok, once it gets a second then we vote on it. We have to vote.
2982	it. We have to vote.
2983	Linda Dallas: Point of order and privileged question.
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2985	Ed Delgado: We have a motion by Loretta Metoxen towho seconded this motion?
2986	Larry Smith.
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2988	Linda Dallas: Point of order Mr. Chairman.
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2990	Ed Delgado: We are going to vote on this motion to table. We are going to vote on it.
2991 2992	Linda Dallas: Privileged question Mr. Chairman.
2992	Linua Dalias. Privilegeu question ivir. Chairman.
2994	Ed Delgado: Linda, the people want to go home. Let's vote on this and get it done.
2995	Ed Beigado. Ellida, the people want to go nome. Let's vote on the and get it done.
2996	Linda Dallas: I know, but they also want to vote on the issue they came here for today.
2997	We can vote on the vote to table, we can vote on that. We cannot do the table. We can
2998	make a decision not to table it so I'm going to ask for a vote on the request to table.
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3000	Ed Delgado: That is what you're doing now. We are going to vote on this motion to
3001	table.
3002	Tipe Denfauth, Daint of ander Thereis are discussion as a falled the state of
3003	Tina Danforth: Point of order. There's no discussion on a tabled item, by anyone.
3004 3005	Ed Delgado: We are going to yote on this motion to table. All those in favor to table this
3005	Ed Delgado: We are going to vote on this motion to table. All those in favor to table this issue
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Frank Cornelius: We have a point of order here, Mr. Chairman. When GTC is in session they rule. They can make any change and vote on anything they want, any time. They came here to vote on the original thing. The motion's on the floor to reject this and it has been seconded. Let's vote on the first motion and if they want to do anything else, we are through, but they came to vote today, not to table.

Ed Delgado: GTC comes and yes, they rule but GTC expects us to operate by rules already established. We are going to vote now.

 John Orie: Point of order. The parliamentarian's interpretation is not correct. Yes, a table takes precedence but not when the motion has already been made. You do not take somebody else's motion and throw it out just because someone makes a motion to table. The motion to table does take precedence but only if it comes first.

Ed Delgado: I understand what you are saying.

John Orie: Thank you

Loretta V. Metoxen: Motion to table takes precedence.

Ed Delgado: Jo Anne? We have-John Orie has raised an issue saying that if a motion is already made that a motion to table does not take precedence over the standing motion.

Jo Anne House: It is consistent with the actions of the GTC, historically, as recent as in 2012, there was a motion on the floor. Action was about to be taken. A motion to table was...it is very consistent with how the GTC acts within the rules...

Ed Delgado: What about Robert's Rules?

Jo Anne House: Yes, Roberts's Rules of Order, the member has to be formally recognized in order to make a motion. However, during this meeting, members have been making motions from the floor without being formally recognized. They've been doing that in other General Tribal Council meetings and it's been recognized. The precedent of the GTC...

Ed Delgado: Ok, I understand. GTC, I recognized that lady over there and Loretta Metoxen. I would prefer that we just vote on Leah's motion. I would prefer that, but we are going to operate by rules and that's what we are going to do. There has been a motion to table and it's been seconded. All those in favor of tabling this issue, please signify by raising your right hand. Ok, hands down. Thank you. All those not in favor of tabling this issue and letting Leah Dodge continue with her motion, please signify by raising your right hand. Thank you. Leyne Orosco, how is it going in your room?

Leyne Orosco:I believe we have a yes vote in this room.

Ed Delgado: A motion to table?

Leyne Orosco: Yes

Ed Delgado: Ok, we are going to have to do a hand count. Sorry, we have one that's over here that's pretty close. I think it's not to recognize the table and in there it's a smaller room but theirs is kind of going toward recognizing it, so we are going to do a hand count. Sorry. Clarify. What do you mean by clarifying? What issue are you...we are going to do a hand count. Again, all those in favor of allowing us to table this issue, we won't make a decision, we will table it. If we table, Leah Dodge will not be able to make her motion. If you vote no, the table is defeated and then we can vote on Leah Dodge's motion. So if you support Leah Dodge's motion, please vote no. If you do not support Leah Dodge's motion and you want to table this issue, please vote yes. All those in favor of tabling this issue, please signify by raising your right hand. Could you count the vote? Please. Amanda Gerondale, could you come up here, please. Ok, the Election Board is going to now count the votes of who does not want to table this issue, so allowing us to vote on Leah Dodge's petition?

Leyne Orosco: The no's are finished.

Ed Delgado: All those who want to abstain from this vote, please signify by raising your right hand. GTC number one, someone has lost their keys. They have purple beadwork on them. Also, we have a young lady here, Amanda Gerondale. Our community has experienced some tragedies lately, deaths of our young people. That's hard to take and it's been on all of us, in our minds, our hearts. This young lady is bringing something to us, to heal. I'm going to give her a couple of minutes and we will get on with the meeting.

Amanda Gerondale: Bear with me; I have limited speech and vocabulary. When I started putting this walk together. I was trying to determine how much money I needed to ask for. It's not only for certain causes, it's for everything. Everybody in this room is affected by something negative. Somebody has cancer. Somebody has autism. Somebody has diabetes. Somebody suffering from a sickness they can't figure out. I'm trying to pull everybody together to do this. I did not ask for any money. The only thing I requested was the Norbert Hill grounds. I think it's more important that as a community we come together to make this happen, to show our strength. I might not have a degree but I know what it's like to hurt. I know what it's like to feel alone and cry all the time. I don't want anybody to feel like that anymore. There is a lot of different stuff to go over. I'm really not sure what to do. I have set up meetings on Monday nights at Harmony Cafe from 6 to 8 o'clock, for anybody that wants to help and get involved in it. I am looking for as many community members to come forward as possible. This walk will be honoring BJ Christjohn. I'm not real...I don't know much about his family. I know they had another loss not that long ago. But I don't care what you want to come and walk for; it's to show community support. Everybody in here is related. Everybody in this room is blood and it seems like people are losing their focus on what our community is supposed to be about. Nobody is pulling together. Everybody is fighting. There is too

3099 much hatred within this reservation and it's starting to get sickening. I really don't know 3100 what else to do. 3101 3102 Ed Delgado: The motion to table fails 755 to table, 814 to not table, 18 abstentions. We will now vote on the main motion. Could you read the main motion and then we will 3103 3104 vote. 3105 3106 Patty Hoeft: The main motion was made by Leah Sue Dodge, seconded by Cathy L Metoxen, to direct the BC to stop Oneida Seven Generations Corporation from building 3107 3108 any gasification or waste-to-energy or plastic recycling plant at N7329 Water Circle Place, Oneida, Wisconsin or any other location within the Oneida Tribal reservation 3109 3110 boundaries. 3111 3112 Ed Delgado: OK, parliamentarian, are we ready to vote on this? Have we done all the back work? All those in favor with this motion, please signify by raising your right hand. 3113 3114 Thank you. Those who do not support this motion, please signify by raising your right 3115 hand. Thank you. Those who abstain, please signify by raising your right hand. Thank you. Motion carries. We have a motion to adjourn. We are not done with the agenda. Do 3116 3117 we have to vote to defer? Ok, do we have to defer--vote to defer the rest of the agenda? No? We can vote to adjourn? All those in favor of adjourning this meeting, please signify 3118 by saying, raising your right hand. Ok, I hear a second over here. Those who do not 3119 3120 want to adjourn, please signify by raising your right hand. All those abstaining? It came from over here. Somebody over here made the motion to adjourn. It was Larry Smith? 3121 Paul Skenandore second? We have adjourned. Thank you very much. A long meeting, 3122 you made decisions and you stood by and... 3123 3124 Patty Hoeft: Please go slow with adjuring. Again, we need you to go slow. 3125 3126 3127 Ed Delgado: Oh children... 3128 3129 Transcribed by: 3130 3131 3132 3133

Patricia Ninham Hoeft, Tribal Secretary