



And finally, the Board has undertaken fundraising in an effort to assist urban Oneida youth with the cost of Higher Education by providing a scholarship.

As of January 2010, per BC Resolution 11-12-09-D, the Board has limited stipends to \$50, one payment per month.

Meetings October 1, 2009 through March 31, 2010

Month	Regular	Special	Other
Oct '09	1	1	
Nov '09	1		
Dec '09			1
Jan '10	1		1
Feb '10	1		
Mar '10		2	1

### ONEIDA CHARTERD CORPORATIONS

#### Bay Bancorporation Board and Bay Bank Board

Total Employees: 21  
 Total Tribal Employees: 2  
 FY2010 Approved Budget: \$ 960,000.00 (net income)

The purpose of the Baybancorporation and Bay Bank Board is to review and monitor the financial performance of Bay Bancorporation and Bay Bank.

The six members of the Baybancorporation and Bay Bank Board include Bank President John W. Johnson, Chairman of the Board John Breuninger, board members Lance Broberg, Elaine Cornelius, Robert Nagy, and Jeff House. The Bay Bancorporation and Bay Bank Board can be reached by contacting John Breuninger, Chairman of the board at jbreunin@oneidation.org or (920)869-4526

We have received an “Outstanding” rating in our Community Reinvestment Act examination from the FDIC. Less than 10% of Banks receive this rating. Our Bank has an outstanding record of helping to meet the credit needs in our lending area, including low and moderate income neighborhoods. The Bank plays a leadership role in Northeastern Wisconsin originating government-sponsored home loans to Native Americans and devotes a significant amount of time and resources administering loan programs funded by the Oneida Tribe. Bank employees also provide a significant amount of financial counseling for tribal members and provide financial education in the local schools.

NO fees on checking and savings with a direct deposit.

NO fees on money orders or cashiers checks with direct deposit.

Meetings October 1, 2009 through March 31, 2010

6 Regular and 12 loan meetings  
 Amount of Stipend per meeting: \$450.00 Chairman \$500.00

Month	Regular	Special	Other
Oct '09	Oct 15		Oct 1
Nov '09	Nov 19		Nov 5
Dec '09	Dec 17		Dec 3
Jan '10	Jan 21		
Feb '10	Feb 11		
Mar '10	Mar 18		

#### Oneida Seven Generations Corporation

Total Employees: 5  
 Total Tribal Employees: 3  
 FY2010 Approved Budget: not in Tribal budget; self-funded

The purpose of Oneida Seven Generations Corporation is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin.

The three members of Oneida Seven Generations Corporation Board of Directors include William Cornelius, Mike Metoxen and Nathan King. We have two vacant board positions; which have been posted and the application deadline is past.

The Oneida Seven Generations Corporation Board can be reached by contacting William Cornelius, President, phone: 920-265-7374.



Oneida Seven Generations Corporation negotiated a long term lease with Schneider National for the facility on Glory Road. During the build out Schneider invested approximately \$3M into our building which increases the value to an estimated \$9M.

Oneida Seven Generations Corporation received the Build Wisconsin Award for Bellin Oncology Center.

Oneida Seven Generations Corporation has secured grants from the Wisconsin Department of Commerce and from the Division of Energy and Mineral Development for our energy project.

Meetings October 1, 2009 through March 31, 2010  
Amount of Stipend per meeting: \$250 / \$200

Month	Regular	Special	Other
Oct '06	X		
Nov '06	X		
Dec '06	X		
Jan '07		X	
Feb '07	X		
Mar '07	X		

Per Article XIII - Reports of OSGC's Corporate Charter we submit the following information:

- A) The business done and intended to be done by the Corporation:
  - a. **OSGC remitted \$177,826 to the Oneida Tribe** (for lease fees, property taxes, insurance, and return on investment for the 29/32 Travel Center).
  - b. OSGC continues to lease out the property under its control;
    - i. OSGC is working on energy projects;
  - c. OSGC is meeting with Menominee College to construct a facility on the Oneida Reservation;
  - d. OSGC is working on the development of an 8(a) company with local businesses for military trailers.
- B) Material changes and developments since the last report in the business described: None
- C) Any material pending legal proceedings to which the Corporation is a party;
  - a. OSGC is pursuing legal action against Nature's Way Tissue Corporation; per the BC's instruction

- b. Litigation with John Kroner; regarding wrongful termination.

D) And; financial statements of the Corporation are submitted to the Oneida Business Committee every quarter.

### Oneida Airport Hotel Corporation

Total Employees: 450

Total Tribal Employees: 84; of which 69 are Oneida Members

FY2010 Approved Budget: Revenues: \$19.5M GOP: \$3.7M

The purpose of Oneida Airport Hotel Corporation is to serve the Oneida membership in economic diversification by ensuring the profitability of our business ventures, fostering economic growth and creating market value. OAHC owns and operates hospitality-related businesses. Businesses owned by OAHC include: Radisson Hotel & Conference Center Green Bay, Wingate By Wyndham Airport Green Bay, and Apple Spice Junction. Businesses managed by OAHC include: Thornberry Creek at Oneida.

The 5 members of the Oneida Airport Hotel Corporation include Chairman Jim Van Stippen, Vice Chairman Steve Yahnke, Treasure/Secretary David Bischoff, board members Terry Cornelius, Matt Kunstman. The Oneida Airport Hotel Corporation can be reached by contacting Jim Van Stippen, 405-5987 Ext. 1869, email [JVANSTIP@oneidanation.org](mailto:JVANSTIP@oneidanation.org)

The US lodging industry posted a record decline in REVPAR in 2009 dropping to \$53.71. This 16.7% decline in overall revenue is the worst in US history. Industry occupancy fell by 8.7% to 55.1% and average daily rate dropped by 8.8% to finish at \$97.51. It is believed by industry experts that 2009 will be the "bottom" but recovery will be slow. The charts below will show that the hotels owned and operated by OAHC also struggled in 2009 with the same record declines in occupancy and ADR.

As the following chart depicts, all market segments experienced declines with the Business and Group