



ONEIDA CHARTERED CORPORATIONS

Bay Bancorporation, Bay Bank Board of Directors

The purpose of Bay Bank Bancorporation and Bay Bank Board is to review and monitor the financial performance of Bay Bank.

The six members include Chairman John Breuninger, Bank President/CEO John Johnson, Lance Broberg, Robert Nagy, Jeff House, and Robert G. Jossie. The Bay Bancorporation and Bay Bank Board can be reached by contacting John Johnson at Bay Bank.

Bay Bank's major objectives and accomplishments are: improve asset quality - past due loans 30 days and over 14.00 percent; grow Section 184 Tribal Loan Program - closed 59 loans to date totaling \$7,299,42768.00; educate tribal members in 184 and other programs; initiate contacts to local Tribes for business; maintain deposit levels, and; maintain loan levels.

Meetings held in FY09

Stipend per meeting: \$450.00 Chairman: \$500.00

| Month | Regular |
|-----------|---------|
| Oct 2008 | Oct 16 |
| Nov 2008 | Nov 20 |
| Dec 2008 | Dec 18 |
| Jan 2009 | Jan 15 |
| Feb 2009 | Feb 19 |
| Mar 2009 | Mar 19 |
| Apr 2009 | Apr 23 |
| May 2009 | May 28 |
| June 2009 | June 18 |
| July 2009 | July 16 |
| Aug 2009 | Aug 20 |
| Sept 2009 | Sep 17 |

*other is for loan meetings \$100.00 Stipend

We would like to extend an invitation to everyone to Bank with us. We have free checking and savings accounts for Direct Deposit customers. Great loan programs for whatever your lending needs may be.

Oneida Seven Generations Corporation

The purpose of Oneida Seven Generations Corporation (OSGC) is to oversee the implementation and direction of Corporation's Mission Statement.

The five board members include William Cornelius, Chairman; Jim VanStippen; Mike Metoxen; and Nathan King. We currently have one vacant position. The board of OSGC can be reached by contacting William Cornelius at 920-265-7374.

Per Article XIII - Reports of OSGC's Corporate Charter we submit the following information: The business done and intended to be done by the Corporation: OSGC has remitted \$335,287.78 to the Tribe (for lease fees, property taxes, insurance, and return on investment for the 29/32 Travel Center).

OSGC continues to lease out the property under its control; OSGC is continuing to work on various energy projects: IEP. Material changes and developments since the last report in the business described: Badger Sheet Metal. Any material pending legal proceedings to which the Corporation is a party; OSGC is pursuing legal action against Nature's Way Tissue Corporation for the investment amount. OSGC is also pursuing legal action against Nature's Way Tissue Corporation for the back rent. And; financial statements of the Corporation, including a consolidated balance sheet and consolidated statement of income and source and application of funds. Financial statements submitted under separate cover to Business Committee at the quarterly meeting October 28th, 2009.

Vision: OSGC will be a profitable company generating a base income from real estate development opportunities. These properties will be utilized for the development of business ventures that will generate greater levels of income. Mission: To promote and enhance economic diversification as a holding company for real estate assets, management of related assets or as a holding company for other business ventures to develop long-term income streams for the Oneida Tribe.

Accomplishments: Schneider National Lease – OSGC executed a 25 year, multimillion dollar lease with Schneider National Trucking. IEP – OSGC has partnered with MH Resources to form IEP which is currently vetting different renewable energy projects. OSGC secured a Wisconsin state grant that will help



fund various projects OSGC has executed a Life Settlement contract that will allow OSGC to receive seed money from outside resources beyond the Oneida tribal budget.

Meetings held in FY09

Amount of stipend per meeting: \$250 officers; \$200 others

| Month | Regular | Special | Other |
|-----------|---------|---------|-------|
| Oct 2008 | X | | |
| Nov 2008 | X | | |
| Dec 2008 | X | | |
| Jan 2009 | X | | X |
| Feb 2009 | X | | |
| Mar 2009 | X | | |
| Apr 2009 | | | |
| May 2009 | X | | |
| June 2009 | X | | |
| July 2009 | X | | |
| Aug 2009 | | | |
| Sept 2009 | X | | |

“Other” includes Annual Meeting with Business Committee.

**Oneida Total Integrated Enterprises, LLC (OTIE)
Board of Managers**

Engineering, Science and Construction

The purpose of OTIE Board of Managers is to serve the Oneida membership by providing management, vision, goals, strategic direction and marketing to this on-going environmental and civil engineering and construction management business concern.

Board of Managers include Chairman Wilbert “Butch” Rentmeester, PE, Secretary/Treasurer Bruce Danforth, Managing Board Member Thomas E. Wilbur, Jeff House and Dwight A. Gourneau.

The OTIE Board of Managers can be contacted via Thomas E. Wilbur, Managing Board Member, OTIE, 1239 Flight-Way Drive, De Pere, WI 54115, 920.330.9894 (T) or 920.330.9895 (F). E-mail: twilbur@otie.com or web site: www.otie.com.

This year OTIE completed our acquisition and merger of TN and Associates, Inc. and is now fully integrated into one standalone company known as OTIE. Our limited line of credit and Surety Bond capacity

continues to be an issue in terms of potential unprecedented revenue and Federal Government contract growth. Despite these limitations, OTIE was recently awarded the Wisconsin Department of Commerce Rising Star Award. This award recognizes an innovative young Wisconsin minority-owned company that represents a promise of success in a competitive marketplace. Also, OTIE was the recipient of Naval Facilities Southwest (NAVFAC SW) Safety Star Award for superior project performance on a cutting-edge Munitions and Explosives of Concern (MEC) project at Mare Island near San Francisco. Additionally, OTIE was recently awarded several large scale Federal Government contracts ranging from two \$25 million shared capacity contracts with the US Army Corps of Engineers (USACE)-Omaha District, the US Air Force Center for Engineering and the Environment (AFCEE) Worldwide Environmental Restoration and Construction 2009 (WERC09) shared capacity contract for \$3 billion, the US Air Force Center for Engineering and the Environment (AFCEE) Construction and Operations and Services (ECOS09) contract for a shared capacity of \$350 million and finally Vandenberg Air Force Base in California, Simplified Acquisition of Base Engineering Requirements (SABER) contract for \$5.5 million. Finally, OTIE repaid in full to the Tribe the start-up money loaned to OTIE in the amount of \$132,215 and expects to pay to the Nation a distribution of \$500,000 based on this fiscal year ending September 30, 2009 audit on profitability.

Meetings held in FY09

Amount of stipend per meeting: \$ 300

| Month | Regular | Special | Other |
|-----------|---------|---------|-------|
| Oct 2008 | 1 | | |
| Nov 2008 | 1 | | |
| Dec 2008 | 1 | | |
| Jan 2009 | 1 | | |
| Feb 2009 | 1 | 1 | |
| Mar 2009 | 1 | | |
| Apr 2009 | 1 | | |
| May 2009 | 1 | | |
| June 2009 | 1 | | |
| July 2009 | 1 | | |
| Aug 2009 | 1 | | |
| Sept 2009 | 1 | | |