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"Our ways"

# 2009 GTC Semi-Annual Report

*Oneida Tribe of Indians of Wisconsin*





championship course. There is a large clubhouse which includes a pro shop, and the Pine Tree Pub and Grill serving a full menu daily. The clubhouse also includes a banquet facility for meetings, events and weddings.

This is a new corporation which has been in place since January 16, 2009. In that time period we have overseen the opening of a bankrupt business and we have been fortunate to have worked with a team of Tribal experts to re-open the business in sync with the surrounding golf courses and strive to bring back a higher level of services and business to the course.

The OGEC was able to re-open the business in full operation within 100 days. The opening of the business included wading through various levels and jurisdictions of permits, licenses and inspections. During this time the OGEC met no less than once a week and, usually, evening meetings. One of the first actions taken by OGEC was to negotiate a contract with the Airport Hotel Corporation for management expertise. We believe the experience and expertise that successfully led to the Tribe's acquisition of the Wingate, with virtually no interruption of business and service, was a strong indicator that the OAHC would be the most experienced and professional entity immediately available to assist the OGEC.

The OGEC has been cognizant of the public interest in our acquisition of TCO and we have opened the business in great respect to our Tribal members with proper ceremony and celebration. We also opened the doors to the local community and membership of the course with an event attended by the public and the Village of Hobart officials. We continue to keep the lines of communication open to the home owners of Thornberry and the members of the course through direct mail and email.

A few highlights are:

Development of a business plan is a priority of the OGEC. We expect to have a completed plan by the end of July.

We had a two day business fair. Previously there were three (3) Oneida citizens employed, today we have 25% of Oneida employment, which equates to 18. Of the 18 new employees hired through the job fair, 15 were Oneida. We continue to evaluate our needs and plans to see the mentorship of Oneida employees for key positions.

We retained as many of the former employees who were willing to come back to work. We value the knowledge, expertise and commitment of those employees. New ownership has brought accountability, professionalism and security to their working environment.

Safety of the public was a critical element in the decision to replace bridges on the championship course. We identified a contractor who was to replace the bridges in three weeks, we were happy to have them do it in two weeks and under the budget of the original estimate, allowing us to open the championship course ahead of schedule.

The OGEC receives one stipend on the first meeting of each month for \$250.00.

**Oneida Seven Generations Corporation (OSGC)**

OSGC's Corporate Charter Article XIII requires the following information be submitted to the General Tribal Council.

The business done and intended to be done by OSGC includes remitting \$180,190.95 to the Oneida Tribe for lease fees, property taxes, insurance, and return on investment for the 29/32 Travel Center. OSGC also continues to lease out the property under its control and is working on biomass/waste, solar, and wind, energy projects. OSGC is meeting with Menominee College to construct a facility on the Oneida Reservation and working on the development of an 8(a) company with local businesses for military trailers.

Material changes and developments in the business since the last report include Nature's Way Tissue Corporation (NWTC) moving out of the facility located on Glory Road. The facility has been leased to





Schneider National and is in the process of doing two-million dollars in renovations and improvements.

OSGC is obligated to report any material pending legal proceedings to which the Corporation is a party. OSGC is pursuing legal action against Northeastern Wisconsin Technical College per the Business Committee’s instruction at our corporate annual meeting held in January.

Financial statements of the Corporation were submitted to the Oneida Business Committee in April 2009. Statements are submitted every quarter.

**Oneida Total Integrated Enterprises, LLC (OTIE), Board of Managers**

The purpose of OTIE Board of Managers is to serve the Oneida membership by providing management, vision, marketing and strategic direction to the corporation.

The OTIE Board of Managers includes Chairman Wilbert “Butch” Rentmeester, Secretary/Treasurer

Bruce Danforth, Jeff House, Dwight A. Gourneau and managing board member Thomas E. Wilbur. The OTIE Board of Managers can be contacted via Thomas E. Wilbur, Managing board member at 1239 Flightway Drive, DePere or by e-mail at [twilbur@otiesolutions.com](mailto:twilbur@otiesolutions.com) or by calling 920-330-9894 or 920-445-3890.

Our major objectives this year have been the acquisition of TN & Associates, Inc., completed on March 4, 2009 and resolving the line of credit and surety bond requirements of the company. OTIE’s line of credit and surety bond are intact until June 30, 2009 and will need to be renewed to remain in compliance with the Section 8 (a) program. OTIE’s business is 85% federal government contracting.

The OTIE Board of Managers meets every third Wednesday of the month. Each member receives a \$300 monthly stipend.

