

## Oneida Business Committee Meeting Agenda Request Form

[Deadlines](#)
[Instructions](#)

**1. Meeting Date Requested:** 02 / 12 / 14

**2. Nature of request**

Session:  Open  Executive - justification required (see instructions.) Choose one:

Choose one:

Agenda header

(choose one): Resolution

Agenda item title (see instructions):

Revised Cost Containment Resolution

Action requested (choose one)

Information only

Action - please describe:

BC approval to continue in cost containment for remainder of FY14

**3. Justification**

Why BC action is required (see instructions):

BC approves resolutions

**4. Supporting Materials**

[Instructions](#)

Memo of explanation with required information (see instructions)

Resolution  Contract  Report  Other (please list):

1.

3.

2.

4.

Business Committee signature required

**5. Submission Authorization**

Authorized sponsor (choose one): Tina Danforth, Tribal Treasurer

Requestor (if different from above): Larry Barton, CFO

Name, Title / Dept. or Tribal Member

Additional signature (as needed):

Name, Title / Dept.

Additional signature (as needed):

Name, Title / Dept.

# Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## BC Resolution # FY14 Revised Emergency Cost Containment and Spending Restrictions

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS, the Oneida Business Committee has the fiscal responsibility of managing all economic affairs and Enterprises of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, a budget plan for Fiscal Year 2014 was presented and adopted by General Tribal Council on September 21, 2013, and
- WHEREAS, this budget plan was developed and based on projections of gaming, retail, and Federal grant revenues not yet realized, and
- WHEREAS, due to the variance of the 2014 fiscal budget to actual, and
- WHEREAS, it is necessary for our financial well-being to be proactive in adjusting our spending allowances so that our current and future expenditures do not exceed the current revenue projections and cash levels, and
- WHEREAS, the Treasurer, Chief Financial Officer, and Finance Department have advised and reported budget Variances and deficiencies that need serious adherence to.

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee finds that failure to address variance by not restricting tribal-wide discretionary spending will put the Tribe in a detrimental financial position including cash availability, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Oneida Business Committee finds that immediate action is required to address these fiscal concerns and as a result, hereby adopts and directs implementation of the following restrictions on spending, effective February 5, 2014:

1. Immediate comprehensive hiring freeze. Consideration may be given on a case-by case basis for safety, health, or a regulatory situation by consideration of Business Committee formal action.
2. Suspend all wage increases, with the exception of off- probation wage increases, including title reassignment, salary adjustment, position re-grade, and additional duty wage increases.
3. Immediate comprehensive elimination of any and all overtime unless overtime is required to address issues of safety, health, or a regulatory situation.

4. Eliminate all travel. The only exception will be for the government and legislative for governmental/legislative affairs and grant required travel.
5. Delay implementing all non-emergency consultant agreements unless agreement is required to address issues of safety, health, regulatory situation, or General Tribal Council directive.
6. Suspend all capital expenditures unless capital expenditure is required to address issues of safety, health, or regulatory situation.
7. Eliminate all external donations and sponsorships.
8. Suspend activation and expenditure of all CIP (Capital Improvement Projects) except for the Casino Expansion and those CIP projects funded by Retail Revenue Bonds.
9. Eliminate all non-essential, non-emergency expenditures that will not affect human safety. A case by case consideration may allow careful examination of each situation.

**NOW THEREFORE BE IT FURTHER RESOLVED**, that continual monitoring of expenditures is a necessity and hereby directs that assessment and analysis of all expenditures become a priority throughout the tribal organization, and

**NOW THEREFORE BE IT FINALLY RESOLVED**, the spending restrictions set forth in this resolution shall remain in full force and effect until September 30, 2014 the end of the fiscal year.

#### **CERTIFICATION**

I, the undersigned, as Chairman of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; \_\_\_ members were present at a meeting duly called, noticed and held on the 12<sup>th</sup> day of February, 2014; that the forgoing resolution was duly adopted at such meeting by a vote of \_\_\_ members for, \_\_\_ members against, and \_\_\_ members not voting; and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Edward Delgado, Tribal Chairman  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."